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**INDIVIDUAL
INTERIM
FINANCIAL
REPORT**

1stQ 2017

**INDIVIDUAL INTERIM FINANCIAL
REPORT
1st QUARTER 2017**

**PREPARED IN ACCORDANCE WITH INTERNATIONAL
FINANCIAL REPORTING STANDARDS ADOPTED BY THE
EUROPEAN UNION**

C O N T E N T S

AUDITOR'S REPORT FOR THE 1st Q 2017	1
SEPARATE STATEMENT OF FINANCIAL POSITION FOR THE 1stQ 2017	3
SEPARATE STATEMENT OF COMPREHENSIVE INCOME FOR THE 1stQ 2017	5
SEPARATE STATEMENT REGARDING THE CHANGES IN EQUITY CAPITAL FOR THE 1stQ 2017	6
SEPARATE STATEMENT OF FINANCIAL POSITION FOR THE 1stQ 2017	7
DECLARATION FOR THE 1st Q 2017	20
REPORT FOR THE 1st Q 2017	21

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Autorizatie C.C.Fiscali nr.409/2010

REPORT

ON THE REVIEW OF ACCOUNTING REPORTS AT MARCH 31, 2017 OF “COMPA” S.A. SIBIU

We have reviewed COMPA’s accounting reports, drawn up on the 31st of March 2016, which comprise the consolidated statement of financial position as at December 31 2016, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies prepared in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union and the Ministry of Public Finance.

Management is responsible for the preparation and fair presentation of these financial reports in accordance with International Financial Reporting Standards (IFRSs) as adopted by the European Union and the Ministry of Public Finance Order no. 2844/2016 approving the accounting regulations compliant with the International Financial Reporting Standards, applicable to companies whose securities are admitted to trading on a regulated market .

Our responsibility is to issue a conclusion over these financial reports prepared by S.C. “COMPA” S.A. Sibiu on the basis of the revision.

The financial reports comprise only part of the reporting components stipulated by the International Standards for Financial Reporting and do not represent a complete set of financial situations at 31st of March 2017.

Following the verifications performed on the basis of the obtained evidences, nothing caught our attention in the sense of making us believe that the accounting reports prepared by the company do not present fairly, in all material respects, the company's financial position and the outcome of its activities on the 31st of March 2017, for the quarter that ended at that date, in accordance with International Standards for Financial Reporting adopted by EU.

This auditor's report is addressed solely to the company's shareholder as a whole. This report was drawn up exclusively in order to submit the company's accounting reports afferent to the period that ended on the 31st of March 2017 at the Financial Supervision Authority, and can only be used for this purpose.

On behalf of

Sib Expert SRL

Registered with the Chamber of Financial
Auditors in Romania with no. 318/2003

Pacurariu Ioan

Registered with the Chamber of Financial Auditors in
Romania with no. 341/2000

Sibiu, Romania:

10 May 2017

COMPA S.A. Sibiu
Separate statement of financial position for 1st Q 2017
(all amounts are expressed in RON, unless otherwise specified)

	Note	31.03.2017	31.12.2016
ASSETS			
FIXED ASSETS:			
Tangible assets	4.1.	311.812.130	316.711.089
Real estate Investment	4.2.	41.241.701	41.239.843
Intangible assets	5	3.561.179	3.702.191
Other receivables	7	107.354	107.354
Financial investments	20	1.769.430	1.769.430
Deferred tax asset	10	679.041	804.084
FIXED ASSETS - TOTAL		359.170.835	364.333.991
CURRENT ASSET:			
Inventories	8	85.654.772	91.649.476
Trade and other receivables	6	144.936.514	110.393.385
Other receivables (grants and settlement of ventures operations)	6	22.638	22.638
Cash and cash equivalents	9	698.307	605.611
CURRENT ASSETS - TOTAL		231.312.231	202.671.111
TOTAL ASSETS		590.483.067	567.005.102
EQUITY:			
Share capital	11	21.882.104	21.882.104
Reserves	11	235.953.886	235.888.876
Reserve adjustment	11	23.122.057	23.122.057
Retained earnings of which:	11	95.921.120	85.267.832
Retained earnings derived from the first-time adoption of IAS 29	11	-648.352	-648.352
TOTAL SHAREHOLDERS' EQUITY		376.879.167	366.160.868
LIABILITIES			
LONG TERM DEBT			
Financial debts	12	48.600.220	46.733.495
Deferred revenues (deferred income, grants)	13	29.731.427	30.689.125
Provisions	14	135.645	135.645
TOTAL LONG TERM DEBT		78.467.291	77.558.264

COMPA S.A. Sibiu
Separate statement of financial position for 1st Q 2017
(all amounts are expressed in RON, unless otherwise specified)

	Note	31.03.2017	31.12.2016
CURRENT LIABILITIES			
Trade and other payables	13	112.951.140	109.161.283
Other liabilities	13	15.731.318	9.240.256
Current income tax liabilities	10	1.488.768	165.336
Deferred revenues (deferred income, grants)	13	3.731.978	3.733.494
Provisions	14	1.233.405	985.600
TOTAL CURRENT LIABILITIES		135.136.608	123.285.969
TOTAL LIABILITIES		213.603.900	200.844.234
TOTAL EQUITY AND LIABILITIES		590.483.067	567.005.102

CEO,

Ioan DEAC

CFO,

Ioan MICLEA

COMPA S.A.Sibiu
Separate statement of comprehensive income for 1st Q 2017
(all amounts are expressed in RON, unless otherwise specified)

	Note	31.03.2017	31.12.2016
Revenues	15	187.148.468	157.488.340
Other revenues	15	2.310.943	2.736.030
Total Revenues		189.459.411	160.224.370
Changes in inventories of finished goods and work in progress	16	-7.415.482	2.062.236
Raw materials and consumables	16	-116.469.251	-103.731.328
Employee benefit expense	18	-30.250.110	-26.750.130
Depreciation and amortization expense	4.1,5, 16	-10.082.218	-10.162.652
Third parties services	16	-9.150.261	-8.878.300
Other expenses	16	-3.674.716	-2.630.901
Total expenses		-177.042.038	-150.091.075
Operating Results	17	12.417.372	10.133.295
		65	39.632
Financial income	18	-149.811	-231.069
Financial expenses (expenditures)	18	-100.809	12.936.279
Net financing costs	18	-250.555	12.744.843
Profit before income tax		12.166.817	22.878.138
(Expenses) / Income from deferred tax	10	-190.053	486.343
Expense with current tax	10	-1.323.432	0
Net profit for the period		10.653.332	23.364.481
Other comprehensive income, of which:			
Income tax relating to other comprehensive income	10	65.010	-2.367.479
Other incomes of global result, net of tax		65.010	-2.367.479
Total global result of the year		10.718.342	20.997.002
Unbound basic result per share / diluted	20	0,05	0,11

CEO,
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COMPA S.A. Sibiu
Separate statement regarding the changes in equity capital for 1st Q 2017
(All amounts are expressed in lei(RON), unless otherwise specified)

Changes occurred in Equity in Q1 of 2017 were caused by retained earnings, amounting to 10.653.332 lei and the profit tax corresponding to other elements of the comprehensive income.

Equity capital item	Registered Capital	Capital Adjustments	Legal reserves	Legal reserves adjustments	Reassessment reserves	Other reserves	Other reserves Adjustments	Retained earnings	Total
Balance 01.01.2016	21.882.104	0	4.376.421	22.679.066	82.151.679	120.905.482	442.991	64.165.803	316.603.546
Net profit for the period								51.627.557	51.627.557
Other elements of the comprehensive income	0	0	0	0	-88.901	-2.070.278	0	0	-2.159.179
Transfer of reserves to result					-88.901				-88.901
Income tax related to other comprehensive income						-2.070.278			-2.070.278
Transactions with shareholders recorded directly in equity, from which:	0	0	0	0	0	30.614.473	0	-30.525.572	88.901
Transfer to reserves result								88.901	88.901
Retained profit		0				30.614.473		-30.614.473	0
Balance 31.03.2016	21.882.104	0	4.376.421	22.679.066	82.062.778	149.449.677	442.991	85.267.788	366.160.825

Equity capital item	Registered Capital	Capital Adjustments	Legal reserves	Legal reserves adjustments	Reassessment reserves	Other reserves	Other reserves Adjustments	Retained earnings	Total
Balance 01.01.2017	21.882.104	0	4.376.421	22.679.066	82.062.778	149.449.677	442.991	85.267.788	366.160.825
Net profit for the period								10.653.332	10.653.332
Other elements of the comprehensive income:	0	0	0	0	0	65.01	0	0	65.01
Income tax related to other comprehensive income						65.01			65.01
Balance 31.03.2017	21.882.104	0	4.376.421	22.679.066	82.062.778	149.449.677	442.991	85.267.788	366.160.825

CEO,
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CFO,
Ioan MICLEA

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

1. GENERAL INFORMATION

COMPA is a Joint Stock Company, based in Sibiu, no 8, Henri Coandă Sibiu, Sibiu county, postal code 550234.

1.1. Field of activity

The main activity according to CAEN is 2932 – Manufacturing of other parts and accessories for motor vehicles and motor vehicle engines.

1.2. Ownership of company

COMPA is privatized 100% since September 1999. The shareholding structure is as follows:

SHAREHOLDER	NO. OF SHARES	% OF TOTAL CAPITAL
COMPA Employees Association	119.474.505	54,60
Other shareholders (physical and legal persons – of Romanian or other nationality)	99.346.533	45,40
TOTAL NUMBER OF SHARES	218.821.038	100,00

The company is listed on the stock market, shares are traded on the Bucharest Stock Exchange in the Standard category, under symbol CMP.

1.3. The company's evolution

By the Government decision nr.1296 / 13.12.1990 the company became COMPA, originating from *Intreprinderea de Piese Auto Sibiu (I.P.A. Sibiu)*. *IPA Sibiu* was established in 1969 through the merger of two units: *Elastic Plant* and *Automecanica Plant*.

Since 1991, COMPA was organized in factories workshops, established for product families as cost centers, which in time became profit centers in order to decentralize and facilitate the establishment of joint ventures.

2. BASIS OF PREPARATION

Declaration of Conformity

The individual financial statements have been prepared in accordance with International Financial Reporting Standards adopted by the European Union ("EU"). These financial statements are the first financial statements prepared in accordance with International Financial Reporting Standards. The Group adopted IFRS reporting from the financial statements of 2012.

The financial statements presented in Romanian currency –(lei, RON), rounded to the nearest value, which is the functional currency of the company.

3. SIGNIFICANT ACCOUNTING POLICIES

The individual financial statements have been prepared in accordance with International Financial Reporting Standards adopted by the European Union ("EU"). Important accounting policies applied by the company are presented in the **financial statements closed on 31.12.2016** and have not suffered changes during the interim report.

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

4.1. TANGIBLE ASSETS

Evolution of tangible assets from 1th of January 2017 to 31th of March 2017 is the following

Explanations	Land	Buildings	Equipment and motor vehicles	Other tangible assets	Tangible assets in progress	Total
Inventory value						
01.01.2017	43.509.161	72.076.116	452.052.635	1.216.618	15.435.617	584.290.147
Inputs 1 st Q 2017		4.093.281	9.347.897		5.359.847	18.801.025
Outputs 1 st Q 2017		-5.578	-9.785		-13.435.598	-13.450.961
31.03.2017	43.509.161	76.163.819	461.390.747	1.216.618	7.359.866	589.640.211
Remaining value						
01.01.2017		3.742.440	262.871.301	965.317	0	267.579.058
Costs 1 st Q 2017	0	1.356.877	8.886.439	15.791	0	10.259.107
Depreciation, amortization related outputs 1 st Q 2017	0	-299	-9.785		0	-10.084
31.03.2017	0	5.099.018	271.747.955	981.108	0	277.828.081
Remaining value						
01.01.2017						316.711.089
31.03.2017						311.812.130

Tangible assets representing "Tangible assets in progress" are valued at historical cost. The Company chose to assess its tangible assets like land and buildings at fair value.

The buildings were revalued at 31.12.2013 by an authorized independent evaluator and the land was revalued by an international committee of experts.

Within the hierarchy of fair value, the company's buildings and land were revalued at their fair value, categorized-level 2. Valuation technique used in fair value measurements of level 2 is the method of comparing prices. Comparable prices for nearby buildings and constructions are adjusted for specific characteristics such as size of property, etc.

The most important input for this valuation method is the price per square meter. The value of land and buildings resulted after the revaluation is in accordance with the market value and their utility.

The fixed assets decreased in 2017 due to scrapping and damping. The inventory value of the tangible assets scrapped in 2017 was of 9785 lei, this year they are fully amortized.

On the 31.03.2017 the mortgaged fixed assets are valued to 52.997.025 lei and the warrantees in technological equipment represent 16.023.977 lei.

4.2. REAL ESTATE INVESTMENTS

The evolution of real estate investments from January 1, 2017 to March 31, 2017 is as follows:

Explanations	Real estate investments	Real estate investments in progress	Total
Balance at 01.01.2017	32.635.148	8.604.695	41.239.843
Inputs 3 months 2017	0	1.858	1.858
Outputs 3 months 2017	0		0
Balance at 31.03.2017	32.635.148	8.606.553	41.241.701

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
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The company has investment property assets. These were registered based on the analysis of owned tangible assets by the company and the concluded lease contracts for 2017.

Certain properties hold a portion destined for leasing and a portion destined for production of goods, provision of services or for administrative purposes. In the case the portion destined for lease has no significant weight, than this portion is treated as a tangible asset.

Real estate investments are evaluated at a fair value. A gain or loss generated by a change in the fair value of property investments is acknowledged in the profit or loss for the period in which it accounted.

The property investments were reevaluated at 31.12.2015 by an authorized independent evaluator.

The fixed assets "On-going property investments" are evaluated using the historical cost approach.

5. INTANGIBLE ASSETS

Intangible assets held by the Company are represented by software, software licenses and intangible assets in progress.

Their evolution was as follows:

<i>Explanations</i>	Software and software licenses	Total
Cost		
01.01.2016	9.828.971	9.828.971
Inputs 3 months 2016	22.872	22.872
31.03.2016	9.851.843	9.851.843
Depreciation, amortization	6.126.780	6.126.780
01.01.2017	163.884	163.884
Expenses 3 months 2017		
31.03.2017	6.290.664	6.290.664
Remaining value		
01.01.2017		3.702.191
31.03.2017		3.561.179

6. TRADE RECEIVABLES AND OTHER RECEIVABLES

The situation of trade receivables and other receivables held by the Company is as follows:

Explanations	31.03.2017			31.12.2016		
	Total, of which	Long term	Short term	Total, of which	Long term	Short term
Trade receivables	128.903.897	0	128.903.897	101.344.916	0	101.344.916
Adjustments for depreciation of trade receivables	-390.437	0	-390.437	-500.836	0	-500.836
Advanced payments to suppliers	6.283.588	0	6.283.588	2.133.766	0	2.133.766
Staff-related debts	20.938	0	20.938	28.652	0	28.652
Debts related to state and local budgets	9.667.691	0	9.667.691	6.668.333	0	6.668.333
Various debtors	863.637	0	863.637	873.503	0	873.503
Provisions for debtors	-578.886	0	-578.886	-578.886	0	-578.886

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

Explanations	31.03.2017			31.12.2016		
	Total, of which	Long term	Short term	Total, of which	Long term	Short term
depreciation						
Accruals and prepaid expenses	166.086	0	166.086	423.937	0	423.937
Grants receivable (European funds projects)	22.638	0	22.638	22.638	0	22.638
Total receivables	144.959.152	0	144.959.152	110.416.023	0	110.416.023

Claims in foreign currencies are valued in lei (RON) at the BNR exchange rate from 31.03.2017.

The company made the adjustment of impairment of receivables as detailed below:

Balance at 01.01.2017	1.079.722
Adjustments in 1 st Q 2017	3.681
Reversed Adjustment in 1 st Q 2017	-114.080
Balance at 31.03.2017	969.323

The company's policies in the commercial department require registration of impairment adjustments for receivables exceeding 360 days and for receivables which hint an uncertainty factor. Exceptions are receivables registered at partners to which the company is in debt, debts within approximately same time periods as the unearned claims.

7. OTHER RECEIVABLES

The situation of other receivables of the Company is as follows

Explanations	31.03.2017			31.12.2016		
	Total, of which	Long term	Short term	Total, of which	Long term	Short term
Custom home warranty	103.000	103.000	0	103.000	103.000	0
Other guarantees	4.354	4.354	0	4.354	4.354	0
Total other assets	107.354	107.354	0	107.354	107.354	0

8. STOCKS

Structure of stocks owned by the Company is presented in the table below:

Explanations	31.03.2017	31.12.2016
Raw materials	26.230.661	27.453.843
Impairment of raw materials	-53.226	-53.226
Packaging materials	15.622.881	13.471.965
Impairment of materials and packaging	-79.658	-80.220
Semi-finished parts and production in progress	32.710.697	32.055.354
Write-down of finished goods and Write-down of work in progress	0	-477.314
Finished goods and merchandise	11.393.005	19.448.665
Impairment of finished products and goods	-169.588	-169.591
Total stocks	85.654.772	91.649.476

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
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Adjustments evolution for impairment of inventories in the first three months of 2017 is as follows:

Balance at 31.12.2016	780.351
Reversed adjustments 1 st Q 2017	0
Adjustments established in 1 st Q 2017	-477.879
Balance at 31.03.2017	302.472

9. CASH AND CASH EQUIVALENTS

Available cash and cash equivalents are as follows:

Explanations	31.03.2017	31.12.2016
Bank accounts in RON	566.356	361.012
Currency accounts	113.070	236.933
Cash equivalents	3.052	3.949
Petty cash	15.829	3.717
Total Cash and equivalents	698.307	605.611

The Company owns domestic and foreign currency accounts at the following banks: BRD Group Societe Generale, BCR, RBS Bank, ING Bank, Treasury.

10. PROFIT TAX

The tax for the current Company profit is determined based on the statutory profit, and adjusted for non-deductible expenses and non-taxable income at a rate of 16%

Explanations	31.03.2017	31.12.2016
Gross profit		
Non-taxable income		
Non-deductible expenses		
Tax deductible depreciation difference		
Fiscal profit		
Profit tax		
Amounts sponsoring		
Tax relief on reinvested profit		
Current income tax payable 16%		

In 2017, the Group applied for the tax exemption facility on the reinvested profits in technological equipment, according to OUG no. 19/2014. The Board of Directors anticipates the bought technological equipment will remain in the Company's patrimony for at least 5 years. At the same time the constituted reserve due to the above mentioned facility will not be distributed/used.

The evolution of the deferred income tax to be recovered during 01.01.2017 - 31.03.2017 is shown in the table below:

Deferred tax at 01.01.2017	-804.084
Deferred tax through the profit and loss account in 2017	190.053
Deferred tax recognized through other elements of the 2015 global result, of which:	-65.010
Deferred tax from assets revaluation	-65.010
Deferred tax at 31.03.2017	-679.041

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
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Significant components of the deferred income tax included in the financial reports as of 31 March 2017 and 31 March 2016, at a rate of 16%, are as follows:

Explanations	31.03.2017		31.03.2016	
	Temporary accumulated differences	Deferred income tax debt	Temporary accumulated differences	Deferred income tax debt
Reevaluation reserves and other reserves	46.131.903	7.381.104	48.395.723	7.743.316
Liabilities and temporary differences	-50.375.894	-8.060.145	-53.728.338	-8.596.534
TOTAL	-4.243.991	-679.041	-5.332.615	-853.218

The company takes into account deferred tax receivables as an estimation of future taxable profit could be used with these receivables.

11. EQUITY

Shareholder structure on 31.03.2017 is as follows:

Explanations	No. of shares	% of total share capital
COMPA Employee Association	119.474.505	54,6
Other shareholders (individuals and businesses)	99.346.533	45,4
Total number of shares	218.821.038	100,0

The company's shares have a nominal value of 0.1 lei/share, the share capital value being of 21,882,104 lei. Since June 1997, the company's shares are traded on the Bucharest Stock Exchange and is currently quoted in the Standard category.

The equity of the company include the following:

Explanations	31.03.2017	31.12.2016
Subscribed and paid capital	21.882.104	21.882.104
Capital adjustments	0	0
Revaluation reserves	82.062.778	82.062.778
Legal reserves	4.376.421	4.376.421
Adjustment of legal reserves	22.679.066	22.679.066
Other reserves	156.895.792	156.895.792
Adjustment of other reserves	442.991	442.991
Current and deferred income tax recognized in the equity account	-7.381.105	-7.446.115
Retained earnings from the first adoption of IAS, less IAS 29	57.483.644	57.483.644
Retained earnings representing surplus from revaluation reserves	29.144	29.144
Retained earnings from switching to IFRS, less IAS 29	8.611.538	8.611.538

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

Explanations	31.03.2017	31.12.2016
Retained earnings due to the adoption of IAS 29 for the first time	-648.352	-648.352
Error correction reported result	-1.221.270	-1.221.270
Retained earnings accounting uncovered loss from previous years	21.013.084	0
Current year profit	10.653.332	51.627.557
Distribution of profit	0	-30.614.473
Total equity	376.879.167	366.160.825

12. FINANCIAL LIABILITIES

Long term and short term financial liabilities expressed in EUR are as follows:

Currency (EUR)		31.03.2017			31.12.2016		
Credit institution	Loan type	Total, of which:	Long term (< 5 years)	Short term	Total, of which:	Long term (< 5 years)	Short term:
BRD Group Societe Generale România	Credit line for manufacturing	5.073.401	5.073.401	0	4.002.454	4.002.454	0
Ing Bank-Sibiu	Credit line for manufacturing	5.605.384	5.605.384	0	6.288.773	6.288.773	0
Total financial liabilities (EUR)		10.678.785	10.678.785	0	10.291.227	10.291.227	0

Long term and short term financial liabilities denoted in LEI are as follows:

Currency (LEI)		31.03.2017			31.12.2016		
Credit institution	Loan type	Total, of which:	Long term (< 5 years)	Short term	Total, of which:	Long term (< 5 years)	Short term
BRD Group Societe Generale România	Credit line for manufacturing	23.089.555	23.089.555		18.175.546	18.175.546	0
Ing Bank Sibiu	Credit line for manufacturing	25.510.665	25.510.665		28.557.949	28.557.949	0
Total financial liabilities (LEI)		48.600.220	48.600.220	0	46.733.495	46.733.495	0

For loan contracts, the company filed guarantees. Tangible assets mortgaged at credit institutions on 31.03.2017 have a book value of 16.023.977 lei.

“Mortgage backed receivables” were established in order to guarantee the committed loans in direct correlation with the exposure towards the financing institutions. The debts in a foreign currency are evaluated at the official exchange rate at the 31.12.2016.

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

The evolution of the Company's debts is detailed here below:

Explanations	31.03.2017	31.12.2016
Total debt	213.603.900	200.844.277
Cash and cash equivalents	698.307	605.611
Net debt	212.905.593	200.238.666
Equity	376.879.167	366.160.825
Level of indebtedness	0,56	0,55

13. COMMERCIAL LIABILITIES AND OTHER PAYABLES

The commercial debts and other liabilities are as follows:

Explanations	31.03.2017			31.12.2016		
	Total, of which	Long term	Short term	Total, of which	Long term	Short term
Suppliers	112.632.311	0	112.632.311	108.664.190	0	108.664.190
Advanced payments received from customers	318.829	0	318.829	497.093	0	497.093
Staff-related debts	7.189.998	0	7.189.998	4.296.324	0	4.296.324
Social security and unemployment debts	6.093.072	0	6.093.072	3.495.725	0	3.495.725
Other state budget debts	2.307.662	0	2.307.662	1.316.808	0	1.316.808
Current income tax liabilities	1.488.768	0	1.488.768	165.379	0	165.379
Various creditors	140.586	0	140.586	131.399	0	131.399
Debts from partner project POSDRU contracts	0	0	0	0	0	0
Investment subsidies from AMPOSDRU, AMPOSCEE contracts	33.292.229	29.560.251	3.731.978	34.225.226	30.491.732	3.733.494
Inventory excess of property nature	171.176	171.176	0	197.393	197.393	0
Revenue in advance	0	0	0	0	0	0
TOTAL Commercial liabilities and other payables	163.634.631	29.731.427	133.903.204	152.989.537	30.689.125	122.300.412

The debts in a foreign currency are evaluated at the official exchange rate at the 31.12.2016.

14. PROVISIONS

Provisions situation as of 31.03.2017 is shown below:

Explanations	31.03.2017			31.12.2016		
	Total, of which	Long term	Short term	Total, of which	Long term	Short term
Provisions for guarantees granted to customers	26.945	26.945	0	26.945	26.945	0

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

Provisions for employee benefits	108.700	108.700	0	108.700	108.700	0
Other provisions	1.233.405	0	1.233.405	985.600	0	985.600
TOTAL Other liabilities and provisions	1.369.050	135.645	1.233.405	1.121.245	135.645	985.600

Other provisions amounting to RON 1.588.600 were established in the commercial relationship in Q1 2017 between COMPA and the following external partners: DELPHI and ROBERT BOSCH-BELGIUM.

The reversed provision during this period of time was of 1.340.795 RON. The remaining provisions at 31.03.2017 worth of 1.233.405 represent COMPA's obligations towards its partner DELPHI.

The constituted provisions represent COMPA's obligations towards its above mentioned partners resulted from the price differences corresponding of delivered products during 2016 and 2017.

The price differences result from recalculation of the depreciation included in the products' price delivered by COMPA to DELPHI DIESEL SYSTEMS France.

The depreciation included in the prices was negotiated based on the volume order. There might however be some deviations from the negotiated volume. These deviations are periodically checked and validated by both parties, and the corresponding invoices are emitted. In this particular case, for the windshield wipers delivered to ROBERT BOSCH Belgium, the price was decreased.

The provisions were estimated as soon as COMPA acknowledged the certainty of their obligations but the analysis and validation process for the other obligations by both parties was not yet finalized.

15. INCOME AND ACTIVITY SEGMENTS

The company's income structure is as follows:

Explanations	31.03.2017	31.03.2016
Total Turnover, of which:	187.148.468	157.488.341
Revenues from sales of finished products	186.219.731	156.291.609
Revenues from provision of services	548.771	552.110
Revenues from sale of goods	241.748	327.107
Revenues from other activities (rents, sales of residuals, packaging, waste, semi-products)	138.218	227.105
Revenues from associated subsidiaries (EU funds projects)	0	90.410
Other operating revenues	2.310.943	2.736.030
Total operating income	189.459.411	160.224.371

Other operating revenues consist of:

Explanations	31.03.2017	31.03.2016
Revenue from Fixed Asset sales	0	0
Revenues from production assets	1.209.431	1.916.084
Revenues from investment grants (projects and partner contract projects AMPOSDRU and AMPOSCEE, grants/donations)	1.096.753	808.906
Other operating revenues	4.759	11.040
TOTAL - Other operating income	2.310.943	2.736.030

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

SEGMENT OF ACTIVITY

The Board of Directors regularly evaluates the Company's activity in order to identify the activity segments that need separate reporting.

The Company is based in Romania. All its revenues belong to its home country.

The immovable assets, other than financial instruments, receivables concerning the deferred tax, receivables concerning post-hire benefits and other rights resulted from endurances contracts are based in Romania. The company holds no such assets outside the home country.'

All revenue belongs to the activities done in Romania.

16. EXPENSES

Operating expenses made within the first three months of 2015 and 2016 are presented in the following table:

Explanations	31.03.2017	31.03.2016
Material expenditures	109.847.897	96.474.122
Stock differences	7.415.482	-2.062.236
Energy and water expenses	6.621.354	7.257.206
Employee benefits expenditures, of which:	30.250.110	26.750.130
Salaries and compensations	24.904.506	21.977.264
Insurance and social protection expenses	5.345.604	4.772.866
Asset value adjustments	10.422.690	8.541.415
Current asset value adjustments	-588.277	-8.763
Third party expenditures	9.150.261	8.878.300
Other tax expenditures, taxes and similar payments	680.211	406.895
Provisions adjustments	247.805	1.630.000
Other operating expenses	2.994.505	2.224.006
TOTAL OPERATING EXPENSES	177.042.038	150.091.075

17. EMPLOYEE BENEFITS EXPENSES

Employee benefits expenses include salaries, compensations and social security contributions. Short term benefits are recognized as expenditures as the services are rendered.

Explanations	31.03.2017	31.03.2016
Salaries and compensations	24.904.506	21.977.264
Insurance and social protection expenses	5.345.604	4.772.866
TOTAL	30.250.110	26.750.130

18. FINANCIAL LOSSES (GAINS)

The financial losses (gains) structure is shown below:

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

Explanations	31.03.2017	31.03.2016
Gains from foreign exchange differences relating to monetary items denominated in foreign currency	-46.877	981.957
Losses from interest rates	-149.746	-191.437
Gains from financial asset disposal	0	12.012.660
Other financial gains	-53.932	-58.337
TOTAL Losses / Gains	-250.555	12.744.843

19. EARNINGS PER SHARE

The earnings per share for the first quarter of 2017 and 2016 is summarized as follows:

Explanations	31.03.2017	31.03.2016
No. of shares at the beginning of the year	218.821.038	218.821.038
Shares issued during the year	0	0
No. of shares at the end of the year	218.821.038	218.821.038
Net profit	10.653.332	23.364.481
Earnings per share (in RON per share) basic / diluted	0,05	0,11

20. FINANCIAL INVESTMENTS

The company's financial investments represent shares owned at affiliated entities. Securities held are carried at cost and include the following:

Company that holds the securities	Social headquarters	% of share capital	Securities Value	Main activity (according to CAEN)
COMPA IT S.R.L.	Str.Henri Coandă, nr.8, Sibiu, jud.Sibiu	100.00	200,000	6201 "Activities of achieving custom software"
TRANS CAS S.R.L.	Str.Henri Coandă, nr.12, Sibiu, jud.Sibiu	99.00	1,498,450	4941 "Freight transport by road"
COMPA EXPEDIȚII INTERNAȚIONALE S.R.L.	Str.Henri Coandă, nr.8, Sibiu, jud.Sibiu	98.00	980	5229 "Other transportation activities"(Activity suspended since 2009)
RECASERV S.R.L.	Str.Henri Coandă, nr.51, Sibiu, jud.Sibiu	70.00	70,000	5629 "Other types of activities"
TOTAL			1,769,430	

Entities affiliated with the company were formed in time, due to the need of outsourcing some COMPA S.A. specific activities like: software design, domestic and international auto transport, catering, etc.. The outsourcing accomplished to streamline these activities and to benefit from some state-offered facilities for specific activities (IT activities, transport licenses etc). Most contracts and transactions with these entities represent COMPA (holder of special and specific installations) sourcing utilities like: electricity, heat, water,

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

telephone services, compressed air, rental of premises and equipment necessary to conduct business, as well as contracts for the supply of goods and services.

On the other hand, these affiliated entities provide COMPA with the goods and services they produce and for which outsourcing was imposed. Relationships were conducted on free market commercial terms, the price of which is agreed upon by negotiation, falling in the prevailing market levels.

Transactions in the first three months of 2016 and 2017 with the companies in which COMPA holds stakes were as follows (amounts include VAT):

Explanations	31.03.2017		31.03.2016	
	Purchases of goods and services	Sales of goods and services	Purchases of goods and services	Sales of goods and services
TRANSCAS S.R.L.	4.260.463	84.084	4.714.822	80.518
COMPA-IT S.R.L.	502.775	5.953	487.200	5.274
RECASERV S.R.L.	298.797	24.242	233.167	22.153

Mutual debts and claims registered at 31.03.2016 and 03.31.2015 are:

Claims receivable by COMPA S.A. from:

Explanations	31.03.2017	31.03.2016
TRANSCAS S.R.L.	58.437	54.820
Compa IT S.R.L.	7.745	9.098
RECASERV S.R.L.	30.832	22.153

Debts paid by COMPA Company S.A. to:

Explanations	31.03.2017	31.03.2016
TRANSCAS S.R.L.	2.955.500	3.165.634
Compa IT S.R.L.	726.956	695.288
RECASERV S.R.L.	322.039	258.149

Outstanding balances are not guaranteed. No guarantees have been issued nor received for claims or liabilities of affiliated entities.

Company Management:

List of company directors:

NAME AND SURNAME	QUALIFICATION	POSITION
DEAC Ioan	Engineer	Chairman & CEO
MICLEA Ioan	Economist	Board member & CFO
MAXIM Mircea Florin	Engineer	Board member
BENCHEA Cornel	Economist	Board member / Chairman of the audit board
VELȚAN Ilie-Marius	Economist	Board member / Audit board member

COMPA S.A. Sibiu
Separate statement explanatory notes for 1st Q 2017
(all amounts are expressed in lei (RON), unless otherwise stated)

List of company executive members:

NAME AND SURNAME	POSITION
DEAC Ioan	CEO
MICLEA Ioan	CFO
FIRIZA Ioan	Management Director
BĂIAȘU Dan-Nicolae	Purchasing Director
BUCUR Tiberiu-Ioan	Sales Director
ACU Florin-Ștefan	Technical Director
MUNTENAȘ Bogdan-Vasile	Logistics Director
ȚUICU Liviu-Laurențiu	Quality and Environment Director
ȚUȚUREA Mihai	Production Director
ROTARU Petru-Liviu	Production Director
MORARIU Mircea	Production Director
HERBAN Dorin-Adrian	Industrial Engineering Director
SUCIU Ioan-Octavian	Quality and Environment Management Systems Director
OPRIȚOIU Dumitru	Head of Energy Base
DRAGOMIR Marius-C-tin	Head of Maintenance

Transactions with the company's executive members are limited to wages and allowances.

Explanations	31.03.2017	31.03.2016
Wages and allowances granted to the Board of Directors and executive management members	1.212.859	1.165.351

21. BENEFITS EMPLOYED

The company makes payments to the Romanian retirement funds, to the health insurance system and to the unemployment fund on behalf of its employees. All the Company's employees are members of the Retirement State System and have the legal obligation to contribute thorough the social security contributions to it. All contributions are reflected in the financial result of the period in which they are incurred.

As per the Collective Labor Contract, the Company is obliged to offer benefits to its employees if the contract is stopped from reasons which are independent to its employees.

The benefits consist of 0.5 to 5 brut salaries depending on the duration of employment within the Company.

As per the Collective Labor Contract and according to legal regulations, the employees which reach the legal age for retirement are entitled to an amount equal to the average salary corresponding to their last occupied position within the Company, adjusted to duration of employment within the Company.

22. EVENTS SUBSEQUENT TO THE DATE OF THIS REPORT

Management has not identified any subsequent events with significant impact on the financial position and income statement of COMPA S.A.

The General Meeting of Shareholders took place on 24.04.2017, and approved the financial situations concluded on 31.12.2016 and profit distribution from 2016.

**CEO,
Ioan DEAC**

**CFO,
Ioan MICLEA**

1st Q
2017

QUARTERLY
REPORT
COMPA S.A.
SIBIU

1st Q – 2017

QUARTERLY REPORT

**According to Regulation no. 1/2006 (Annex 30) regarding issuers and operations
with securities and Law 297/2004 on the capital market**

Date of report	31.03.2017
Company	COMPA S.A.
Social headquarters	Sibiu, no.8, Henri Coandă str., postal cod 550234
Phone number	+40269 237878
Fax number	+40269 212204; +40269 237770
VAT code	RO 788767
Registration number in the Trade Registry	J 32/129/1991
Number of shares	218,821,038
Value of share	0.10 lei
Regulated Market on which the issued securities are traded:	Bucharest Stock Exchange, Standard Category, symbol CMP

C O N T E N T

A. IMPORTANT EVENTS PRESENTATION

A1 Important events which took place between 01.01.2017-31.03.2017 with impact on the financial position of the company

A2. Presentation of financial and economic position of the company

B. ECONOMIC AND FINANCIAL INDICATORS

A. IMPORTANT EVENTS PRESENTATION

A1. Important events which took place between 01.01.2017 - 31.03.2017 with impact on the financial position of the company

Although there were no special events in the activity of the society during Q1 of 2017, the following can be highlighted:

-  continuous increase of the production volume and of the turnover as a direct result of developing the production capacity as well as increased demand from our main customers (Delphi, Bosch-Rail, Haulotte);
-  Commissioning the 12th manufacturing cell for the Bosch - Rail injection component, with an positive impact in increasing the production capacity for these products as well as of the increase in the turnover corresponding to this domain;
-  continuous cost reduction process by implementing specific measures in each of the workshops/workplaces throughout the entire company;
-  initiating negotiations with Delphi for transferring operations from Delphi Iasi to Compa which would result in integrating more of our partners' products into our company;
-  financing the purchase of new machines and equipments to eliminate narrow production spaces with a positive impact on the production capacity.

A2. Presentation of financial and economic position of the company

a) Asset and liability balance sheet

While analyzing and comparing the 31.03.2017 economic and financial situation with the 31.03.2016 analysis, we present the main assets and liabilities in the balance sheet.

INDICATOR	MU	31.03.2016	31.03.2017	Degree of accomplishment (%)
Fixed assets	RON	353.656.094	359.170.835	101,56
Current asset	RON	212.440.864	231.312.231	108,88
Debts of less than one year	RON	125.723.642	135.136.608	107,49
Debts over a year	RON	101.551.499	78.467.291	77,27
Capital and reserve	RON	338.821.818	376.879.167	111,23

Having analyzed the the evolution of the balance sheet recorded on the 31.03.2017 compared to the situation recorded during the same period of the previous year, the following can be highlighted:

-  the fixed assets increased by 1.56% due to the commissioning of new machines and equipments through an investment of over 18.8 million lei;
-  the current assets increased by 8.88% due to production increase and due to the turnover increase of 18.8 % in Q1 2017 compared to the same period of the previous year;
-  the debts with due date less than a year, especially commercial debts, grew less fast (7.49%) compared to the turnover, producing a positive impact in the financial activity and company cash flow;

-  the debts with due date more than a year, bank loans respectively, decreased by 23% because the company used its own resources for financing the current activity;
-  the equity grew by 11.23% by including last year's profit in it.

b) Statement of revenue and expenditure (RON)

INDICATOR	31.03.2016	31.03.2017	Grade accomplishment (%)
Turnover, of which:	157.488.341	187.148.468	118,8
export	117.808.745	149.737.667	127,1
Other revenues	2.736.029	2.310.942	84,5
Total operating income	160.224.370	189.459.410	118,2
Changes in inventories	-2.062.236	7.415.482	-359,6
Material costs	96.474.122	109.847.896	113,9
Energy costs	7.257.206	6.621.354	91,2
Labor costs	26.750.130	30.250.110	113,1
Amortization	8.541.415	10.422.691	122,0
Other operating expenses	13.130.438	12.484.505	95,1
Total operating expenses	150.091.075	177.042.038	118,0
Operational result	10.133.295	12.417.372	122,5
Interest expense	231.069	149.811	64,8
Other financial charges	3.298.056	2.779.667	84,3
Total financial expenses	3.529.125	2.929.478	83,0
Interest revenue	39.632	65	0,2
Other revenues	16.234.336	2.678.858	16,5
Total financial income	16.273.968	2.678.923	16,5
Financial result	12.744.843	-250.555	-2,0
Total income	176.498.338	192.138.333	108,9
Total expenses	153.620.200	179.971.516	117,2
Gross result	22.878.138	12.166.817	53,2
Current income tax	0	1.323.432	
Deferred income tax	-486.343	190.053	-39,1
Net result	23.364.481	10.653.332	45,6

The summarized situation of the financial indicators of the profit-loss account is shown in the above table.

An important topic is the increase of the operating income and of the turnover in Q1 2017 by 18% compared to the same period last year, considering also the same indicators had increased by 33% in 2016 compared to 2015.

The gross result of Q1 2017 was smaller than in Q1 2016 as predicted, due to the fact that in 2016 a significant revenue (more than 12 mil. RON) was obtained by selling the shares held in ThyssenKrupp Bilstein Compa S.A.Sibiu.

B. INDICATORI ECONOMICO-FINANCIARI / ECONOMIC AND FINANCIAL INDICATORS

INDICATOR	CALCULATION METHOD	RESULT
1. Current liquidity indicator	Current assets / Current liabilities	1,71
2. Debt degree indicator	Borrowed capital / Equity x100	17,23
3. Turnover of debit customers	Average client balance / Turnover x90	55,36
4. Turnover of fixed assets	Turnover / Fixed assets	0,52

NOTE

Indicator 1 – Guarantees to cover current liabilities from current assets. The recommended and accepted value is approximately 2.

Indicator 2 – Expresses the effectiveness of credit risk management, revealing potential financing and liquidity problems, influencing the honoring commitments.

Borrowed capital = Credits over 1 year

Employed capital = Borrowed capital + equity

Indicator 3 – Expresses the effectiveness of the company in collecting its receivables, namely the number of days until the debtors pay their debt to the company.

Indicator 4 – Expresses assets management effectiveness by examining the turnover generated by a certain amount of fixed assets.

The overall financial indicators of Q1 2017 show good results of Compa and ensure the premises to respect the 2017 company budget.

CEO,
Ioan DEAC

CFO,
Ioan MICLEA