Societatea Energetică Electrica S.A. 9, Grigore Alexandrescu str. 010621 District 1, Bucharest, Romania Phone: 021-208 59 99; Fax: 021-208 59 98 Fiscal Registration Certificate RO 13267221 J40/7425/2000 Share capital: 3.459.399.290 RON



To:

www.electrica.ro

Romanian Financial Supervisory Authority (ASF)

Bucharest Stock Exchange (BVB)

London Stock Exchange (LSE)

Current report in compliance with the Romanian Capital Market Law no. 297/2004, CNVM Regulation no. 1/2006, and the Bucharest Stock Exchange Code

Report date: 4 October 2016

Company name: Societatea Energetică Electrica S.A. (Electrica SA or the Company)

Headquarters: 9 Grigore Alexandrescu Street, 1st District, Bucharest, Romania

Phone/fax no.: 004-021-2085999/ 004-021-2085998

Fiscal Code: RO 13267221

Trade Register registration number: J40/7425/2000

Subscribed and paid in share capital: RON 3,459,399,290

Regulated market where the issued securities are traded: Bucharest Stock Exchange (BVB), London

Stock Exchange (LSE)

Significant events to be reported:

Revocation of the HR executive manager of Electrica SA

Today, October 4th 2016, the Board of Directors of Electrica SA has revoked Ms. Gabriela Marin from the position of executive manager, coordinating the Human Resources Division of SE Electrica SA, starting as of October 5th 2016.

CEO,

Iuliana Andronache