

Press Release

ALRO tests its most exposed employees for COVID-19

- **The Company has its own healthcare office, opened 24/7 that constantly monitors the health of its staff;**
- **ALRO is currently analysing to provide to its employees' transport from home to work and back to avoid usage of public transportation;**
- **All the comprehensive procedures and protocols implemented until now ensured that the operations were not disrupted and the supply chain is managed as scheduled**

Slatina, 30 April 2020 – ALRO S.A. (BSE: ALR, “the Company” or “ALRO”), one of the largest vertically integrated aluminium producers in Europe, measured by production capacity, started a screening process with quick COVID-19 tests, company funded, for some of its most exposed employees. The personnel from the Transport Department was the first category tested.

“We experience exceptional times when exceptional measures need to be taken in order to ensure that all our employees work in a safe environment and go home healthy to their families. This is the reason why we decided to implement even more and stricter procedures and protocols, to test employees who are the most exposed to being infected and to ensure that everyone working at ALRO or coming in contact with our employees is safe”, said Gheorghe DOBRA, Chief Executive Officer ALRO Slatina. “Ever since this pandemic started, we put in place very strict protocols and procedures within ALRO premises aimed at preventing infection in our locations, protecting our employees and securing a fully functional supply chain and, thus we managed to keep our operations on-going”, added Gheorghe DOBRA.

ALRO implemented comprehensive protocols and procedures, in coordination with the central and local authorities and with the observance of the World Health Organization' recommendations for industrial sites since an incipient phase of this pandemic situation. All employees received medical and protective supplies and equipment, such as face masks, gloves, overalls and were instructed how to act to prevent their infection with COVID-19. All areas of the plant are permanently cleaned, sanitized and disinfected. The employees are required to periodically (frequency vary function of the job area) declare their health status or any contact with potentially infected persons.

The Company is also analysing to provide to its employees' transport from home to work and back to avoid usage of public transportation and thus to mitigate even more the risk of infection.

ALRO has implemented contingency plans simulating the case of one or more employees infected with COVID-19 and thus ensuring that the operations are not disrupted and the company remains fully operational and delivers on time.

ALRO has its own private Fire Brigade which is fully operational inside the production facility, as well as its own healthcare office and benefited from a solid support from its affiliated security company, Rivergate. All these entities are in full alert 24/7.

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Notes to the Editors:

ALRO Group

The companies part of ALRO Group are: ALRO S.A. – manufacturer of aluminium, Alum S.A. – producer of alumina, Sierra Mineral Holdings I, Ltd. – bauxite mining, Vimetco Extrusion S.R.L. – extrusion business line, Conef S.A. – holding and management company, Global Aluminium Ltd. – holding company and Bauxite Marketing Ltd - marketing. Having this structure, the Group created an integrated production chain assuring the raw materials for ALRO.

ALRO

ALRO is a subsidiary of Vimetco N.V., a global, vertically-integrated primary and processed aluminium producer. ALRO is one of the largest vertically integrated aluminium producers, by capacity, in Europe, having an installed production capacity of 265,000 tonnes per year.

The main market for ALRO products is represented by the European Union; the Company exports its products to the USA and Asia, as well. ALRO is ISO 9001 certified for quality management and has NADCAP and EN 9100 certificates for aerospace production organizations, ALRO's products adhere to the quality standards for primary aluminium on the LME, as well as international standards for flat rolled products.

Starting from 18 March 2019, the Index Committee of the Bucharest Stock Exchange approved the inclusion of ALRO (code ALR) in BET, the main index of the market, and in BET-TR, the total return version of BET. The BET index will thus include 16 companies, which is a first time in the history of the local capital market, and it represents an unprecedented diversification of the sectors reflected by the index. ALRO's shares have been listed on the Bucharest Stock Exchange since October 1997, and following this decision ALRO becomes the first company in the aluminium industry present in the two indices.