

**Director's Dealings of Erste Group Bank AG after 3 July 2016**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| Person subject to the disclosure obligation         | Reason for the notification   |                                | Details of the issuer |                      |                              |   | Details of the transaction                                       |                                     |  |                        |                 |                         |                               |
|---|---|--------------------------------|-----------------------|----------------------|------------------------------|---|--|-------------------------------------|--|------------------------|-----------------|-------------------------|-------------------------------|
|   | Position/status   | Initial notification/amendment | Name                  | LEI                  | Financial instrument         | Identification code                         | Nature of the transaction  | Price(s) and volume(s)              |  | Aggregated information |                 | Date of the transaction | Place of the transaction, MIC |
|   |   |                                |                       |                      |                              |   |  | Price(s)                            | Volume(s)                              | Price(s)               | Volume(s)       |                         |                               |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 36.2571                         | 135,000 shares                         | EUR 36.2571            | 135,000 shares  | 2017-09-28<br>+2        | Wiener Boerse AG, XWBO        |
| Friedrich Rödler                                    | Chairman of the supervisory board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                         | AT0000A1YW08                                | Purchase   | 100%                                | EUR 40,000                             | 100%                   | EUR 40,000      | 2017-11-03;<br>UTC +1   | Outside a trading venue       |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 37.1292                         | 135,000 shares                         | EUR 37.1292            | 135,000 shares  | 2017-11-13;<br>UTC +1   | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 36.25                           | 15,153 shares                          | EUR 36.25              | 15,153 shares   | 2017-11-28;<br>UTC +1   | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 36.242723                       | 110,542 shares                         | EUR 36.242723          | 110,542 shares  | 2017-11-29;<br>UTC +1   | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 36.25                           | 4,305 shares                           | EUR 36.25              | 4,305 shares    | 2017-12-01;<br>UTC +1   | Wiener Boerse AG, XWBO        |
| Maximilian Hardegg                                  | Member of the supervisory board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 36.18                           | 200 shares                             | EUR 36.18              | 200 shares      | 2018-06-07;<br>UTC +2   | Wiener Boerse AG, XWBO        |
| Andreas Lachs                                       | Member of the supervisory board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Sale   | EUR 34.87<br>EUR 38.84              | 46 shares<br>6 shares                  | EUR 34.8665            | 52 shares       | 2018-06-26;<br>UTC +2   | Wiener Boerse AG, XWBO        |
| CaixaBank, S.A.                                     | CaixaBank qualifies as "person closely associated with the issuer". Jordi Gual, member of the issuer's supervisory board, is also chairman of CaixaBank's board of directors and CaixaBank's executive committee. | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Equity swap linked to shares | ISIN of the underlying shares: AT0000652011 | Hedging of a shareholding position through a reverse equity swap | EUR 39.7986                         | 5,853,386 units                        | EUR 39.7986            | 5,853,386 units | 2018-06-28;<br>UTC +2   | Outside a trading venue       |
| Wilhelm Rasinger                                    | Member of the supervisory board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                        | AT0000652011                                | Purchase   | EUR 28.36<br>EUR 28.37<br>EUR 28.38 | 100 shares<br>120 shares<br>780 shares | EUR 28.3768            | 1,000 shares    | 2018-12-27;<br>UTC +2   | Wiener Boerse AG, XWBO        |
| Barbara Pichler                                     | Member of the supervisory board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Debt instrument              | AT0000A269E5                                | Purchase via joint custody account                               | 100%                                | EUR 35,000                             | 100%                   | EUR 35,000      | 2019-03-04;<br>UTC +1   | Outside a trading venue       |
| CaixaBank, S.A.                                     | CaixaBank qualifies as "person closely associated with the issuer". Jordi Gual, member of the issuer's supervisory board, is also chairman of CaixaBank's board of directors and CaixaBank's executive committee. | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Equity swap linked to shares | ISIN of the underlying shares: AT0000652011 | Cash settlement of an equity swap linked to shares               | EUR 31.19                           | 5,853,386 units                        | EUR 31.19              | 5,853,386 units | 2019-03-04;<br>UTC +2   | Outside a trading venue       |

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|---|---|---------------------------------|-----------------------|----------------------|----------------------|---------------------|----------------------------|--|---|------------------------|----------------|-------------------------|-------------------------------|
|   | Position/status   | Initial notification/ amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction  | Price(s) and volume(s)   |   | Aggregated information |                | Date of the transaction | Place of the transaction, MIC |
|   |   |                                 |                       |                      |                      |                     |                            | Price(s)   | Volume(s)   | Price(s)               | Volume(s)      |                         |                               |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 33.00  | 6,535 shares  | EUR 33.00              | 6,535 shares   | 2019-03-18; UTC + 1     | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 33.36<br>EUR 33.37<br>EUR 33.38<br>EUR 33.39<br>EUR 33.40<br>EUR 33.44<br>EUR 33.45<br>EUR 33.46<br>EUR 33.47<br>EUR 33.48<br>EUR 33.49<br>EUR 33.50   | 24 shares<br>550 shares<br>163 shares<br>5,188 shares<br>13,684 shares<br>782 shares<br>30,353 shares<br>217 shares<br>2,162 shares<br>3,298 shares<br>18,766 shares<br>68,328 shares   | EUR 33.00              | 6,535 shares   | 2019-03-19; UTC + 1     | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 34.09<br>EUR 34.10<br>EUR 34.11<br>EUR 34.12<br>EUR 34.13<br>EUR 34.14<br>EUR 34.15<br>EUR 34.20<br>EUR 34.24<br>EUR 34.25<br>EUR 34.29<br>EUR 34.30<br>EUR 34.34<br>EUR 34.35<br>EUR 34.36<br>EUR 34.37<br>EUR 34.38<br>EUR 34.39<br>EUR 34.40<br>EUR 34.45 | 1,695 shares<br>3,894 shares<br>107 shares<br>1,172 shares<br>2,188 shares<br>1,927 shares<br>13,512 shares<br>7,215 shares<br>1,090 shares<br>7,910 shares<br>1,577 shares<br>8,666 shares<br>1,698 shares<br>13,349 shares<br>1,238 shares<br>2,587 shares<br>856 shares<br>4,371 shares<br>948 shares<br>74,000 shares | EUR 34.3492            | 150,000 shares | 2019-05-06; UTC + 2     | Wiener Boerse AG, XWBO        |
| Wilhelm Rasinger                                    | Member of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 33.50  | 1,000 shares  | EUR 33.50              | 1,000 shares   | 2019-05-15; UTC + 2     | Wiener Boerse AG, XWBO        |
| Bernhard Spalt                                      | Authorised officer ("Prokurist") and authorised representative of Erste Group Bank AG   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.73<br>EUR 31.74<br>EUR 31.75<br>EUR 31.76   | 188 shares<br>363 shares<br>331 shares<br>4,118 shares  | EUR 31.7568            | 5,000 shares   | 2019-05-29; UTC + 2     | Wiener Boerse AG, XWBO        |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.97<br>EUR 31.98<br>EUR 31.99<br>EUR 32.00<br>EUR 32.05<br>EUR 32.10<br>EUR 32.36<br>EUR 32.38<br>EUR 32.39<br>EUR 32.40   | 90 shares<br>918 shares<br>618 shares<br>15,574 shares<br>4,800 shares<br>8,000 shares<br>16,000 shares<br>748 shares<br>1,797 shares<br>1,455 shares   | EUR 32.1667            | 50,000 shares  | 2019-06-18; UTC + 2     | Wiener Boerse AG, XWBO        |

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|---|---|---------------------------------|-----------------------|----------------------|----------------------|---------------------|----------------------------|---|---|------------------------|---------------|-------------------------|-------------------------------|
|   | Position/status   | Initial notification/ amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction  | Price(s) and volume(s)  |   | Aggregated information |               | Date of the transaction | Place of the transaction, MIC |
|   |   |                                 |                       |                      |                      |                     |                            | Price(s)  | Volume(s)   | Price(s)               | Volume(s)     |                         |                               |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 32.20<br>EUR 32.30<br>EUR 32.39<br>EUR 32.40<br>EUR 32.50                           | 5,000 shares<br>10,000 shares<br>213 shares<br>4,787 shares<br>5,000 shares                                     | EUR 32.3399            | 25,000 shares | 2019-06-19;<br>UTC +2   | Wiener Boerse AG,<br>XWBO     |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 32.25<br>EUR 32.29<br>EUR 32.30<br>EUR 32.35<br>EUR 32.39<br>EUR 32.40<br>EUR 32.50 | 10,139 shares<br>20,545 shares<br>14,455 shares<br>9,000 shares<br>273 shares<br>10,588 shares<br>10,000 shares | EUR 32.3376            | 75,000 shares | 2019-06-20;<br>UTC +2   | Wiener Boerse AG,<br>XWBO     |
| Ingo Bleier   | Member of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 32.29<br>EUR 32.30<br>EUR 32.31<br>EUR 32.32  | 289 shares<br>1,015 shares<br>552 shares<br>1,144 shares  | EUR 32.3085            | 3,000 shares  | 2019-07-31;<br>UTC +2   | Wiener Boerse AG,<br>WBAH     |
| Wilhelm Rasinger                                    | Member of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.25   | 1,000 shares  | EUR 31.25              | 1,000 shares  | 2019-08-02;<br>UTC +2   | Wiener Boerse AG,<br>XWBO     |
| Peter Bosek   | Member of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.90   | 500 shares  | EUR 29.90              | 500 shares    | 2019-08-16;<br>UTC +2   | Wiener Boerse AG,<br>XWBO     |
| Friedrich Rödler                                    | Chairman of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.11<br>EUR 29.12  | 258 shares<br>242 shares  | EUR 29.11484           | 500 shares    | 2019-09-05;<br>UTC+2    | Wiener Boerse AG,<br>XWBO     |
| Ara Abrahamyan                                      | Member of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.96<br>EUR 29.97  | 23 shares<br>177 shares   | EUR 29.96885           | 200 shares    | 2020-03-02;<br>UTC+1    | Wiener Boerse AG,<br>WBAH     |
| Wilhelm Rasinger                                    | Member of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 30.49<br>EUR 30.50  | 409 shares<br>91 shares   | EUR 30.49              | 500 shares    | 2020-03-02;<br>UTC+1    | Wiener Boerse AG,<br>XWBO     |
| Friedrich Rödler                                    | Chairman of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.10   | 300 shares  | EUR 29.10              | 300 shares    | 2020-03-04;<br>UTC+1    | Wiener Boerse AG,<br>WBAH     |
| Peter Bosek   | Member of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A2GH40        | Purchase                   | 100%  | EUR 20,000  | 100%                   | EUR 20,000    | 2020-05-18;<br>UTC+2    | Outside a trading venue       |
| Friedrich Rödler                                    | Chairman of the supervisory board   | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A2GH40        | Purchase                   | 100%  | EUR 50,000  | 100%                   | EUR 50,000    | 2020-05-18;<br>UTC+2    | Outside a trading venue       |
| Bernhard Spalt                                      | Chairman of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 18.39<br>EUR 18.395<br>EUR 18.375<br>EUR 18.385<br>EUR 18.38                        | 157 shares<br>3,754 shares<br>732 shares<br>157 shares<br>200 shares  | EUR 18.391             | 5,000 shares  | 2020-11-04;<br>UTC +1   | Wiener Boerse AG,<br>XWBO     |
| Stefan Dörfler                                      | Member of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 24.25   | 700 shares  | EUR 24.25              | 700 shares    | 2020-11-30;<br>UTC+1    | Wiener Boerse AG,<br>XWBO     |
| Bernhard Spalt                                      | Chairman of the management board  | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.73   | 5,000 shares  | EUR 29.73              | 5,000 shares  | 2021-05-03;<br>UTC+2    | Wiener Boerse AG,<br>XWBO     |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 43.49<br>EUR 43.48<br>EUR 43.50<br>EUR 43.40<br>EUR 43.35<br>EUR 43.45              | 1,565 shares<br>165 shares<br>8,270 shares<br>15,283 shares<br>11,025 shares<br>20,034 shares                   | EUR 43.425407          | 56,342 shares | 2022-01-12;<br>UTC+1    | Wiener Boerse AG,<br>XWBO     |
| DIE ERSTE österreichische Spar-Casse Privatstiftung | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG | Initial notification            | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 43.90<br>EUR 43.80<br>EUR 44.00   | 29,658 shares<br>5,339 shares<br>8,661 shares   | EUR 43.907609          | 43,658 shares | 2022-01-13;<br>UTC+1    | Wiener Boerse AG,<br>XWBO     |

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|--|--|--------------------------------|-----------------------|----------------------|----------------------|---------------------|----------------------------|--|--|------------------------|-------------------------|-------------------------------|---------------------------|
|  | Position/status  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction  | Price(s) and volume(s)   |  | Aggregated information |                         |                               |                           |
|  |  |                                |                       |                      |                      |                     |                            | Price(s)   | Volume(s)  | Price(s)               |                         |                               | Volume(s)                 |
| DIE ERSTE österreichische Spar-Casse Privatstiftung    | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG            | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.50<br>EUR 31.40<br>EUR 31.30<br>EUR 31.20<br>EUR 31.10<br>EUR 31.00<br>EUR 30.90<br>EUR 30.80<br>EUR 30.70<br>EUR 30.60 | 10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares<br>10,000 shares | EUR 31.05              | 100,000 shares          | 2022-02-28;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Stefan Dörfler   | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.80<br>EUR 31.81<br>EUR 31.82  | 192 shares<br>750 shares<br>558 shares   | EUR 31.81244           | 1,500 shares            | 2022-02-28;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Ingo Bleier  | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.84<br>EUR 31.85   | 432 shares<br>568 shares   | EUR 31.84568           | 1,000 shares            | 2022-02-28;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| DIE ERSTE österreichische Spar-Casse Privatstiftung    | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG            | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 31.50<br>EUR 31.60<br>EUR 31.70<br>EUR 31.80<br>EUR 31.90<br>EUR 31.95<br>EUR 31.99<br>EUR 32.00<br>EUR 32.09<br>EUR 32.10 | 1,4013 shares<br>9,000 shares<br>10,000 shares<br>13,160 shares<br>16,840 shares<br>6,226 shares<br>10,000 shares<br>10,000 shares<br>100 shares<br>10,661 shares      | EUR 31.827413          | 100,000 shares          | 2022-02-28;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Friedrich Rödler                                       | Chairman of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 28.35  | 300 shares   | EUR 28.35              | 300 shares              | 2022-03-03;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| DIE ERSTE österreichische Spar-Casse Privatstiftung    | Maximilian Hardegg, Barbara Pichler. Members of the supervisory board of both DIE ERSTE österreichische Spar-Casse Privatstiftung and Erste Group Bank AG            | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 29.10<br>EUR 29.05<br>EUR 29.00<br>EUR 28.95<br>EUR 28.90<br>EUR 28.85<br>EUR 28.75  | 10,000 shares<br>7,000 shares<br>20,000 shares<br>10,000 shares<br>27,000 shares<br>16,000 shares<br>10,000 shares   | EUR 28.9325            | 100,000 shares          | 2022-03-03;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Stefan Dörfler   | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 24.77<br>EUR 24.78<br>EUR 24.79<br>EUR 24.81<br>EUR 24.82  | 307 shares<br>226 shares<br>125 shares<br>213 shares<br>129 shares   | EUR 24.78973           | 1,000 shares            | 2022-03-07;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Bernhard Spalt   | Chairman of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 24.26<br>EUR 24.27<br>EUR 24.28<br>EUR 24.29<br>EUR 24.30<br>EUR 24.31<br>EUR 24.32  | 587 shares<br>107 shares<br>100 shares<br>100 shares<br>1,048 shares<br>2,703 shares<br>355 shares   | EUR 24.300888          | 5,000 shares            | 2022-03-07;<br>UTC+2          | Wiener Boerse AG,<br>XWBO |
| Alexandra Habeler-Drabek                               | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 25.14<br>EUR 25.15<br>EUR 25.16<br>EUR 25.17   | 125 shares<br>143 shares<br>125 shares<br>407 shares   | EUR 25.160175          | 800 shares              | 2022-03-07;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |
| Steiermärkische Bank und Sparkassen Aktiengesellschaft | Notification refers to a legal person that is closely related to a person exercising managerial responsibilities; Friedrich Santner, member of the supervisory board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase                   | EUR 27.86  | 20,000 shares  | EUR 27.86              | 20,000 shares           | 2022-03-10;<br>UTC+1          | Wiener Boerse AG,<br>XWBO |

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| Person subject to the disclosure obligation | Reason for the notification      |                                | Details of the issuer |                      |                      |                     | Details of the transaction                                |   |              |   | Date of the transaction | Place of the transaction, MIC |                         |
|---|----------------------------------|--------------------------------|-----------------------|----------------------|----------------------|---------------------|---|---|--------------|---|-------------------------|-------------------------------|-------------------------|
|   | Position/status                  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction                                 | Price(s) and volume(s)  |              | Aggregated information  |                         |                               |                         |
|   |                                  |                                |                       |                      |                      |                     |   | Price(s)  | Volume(s)    | Price(s)  |                         |                               | Volume(s)               |
| Bernhard Spalt                              | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 7,548 shares | 0.0000  | 7,548 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 5,283 shares | 0.0000  | 5,283 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 5,283 shares | 0.0000  | 5,283 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 3,607 shares | 0.0000  | 3,607 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 5,283 shares | 0.0000  | 5,283 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0.0000  | 5,283 shares | 0.0000  | 5,283 shares            | 2022-04-07; UTC+2             | Outside a trading venue |
| Barbara Pichler                             | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 1.9.2022) | EUR 3,000    | Price is subject to reference price (closing price on 1.9.2022) | EUR 3,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Barbara Pichler                             | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0   | EUR 2,350    | 0   | EUR 2,350               | 2022-06-20; UTC+2             | Outside a trading venue |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000    | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0   | EUR 3,000    | 0   | EUR 3,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000    | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0   | EUR 3,000    | 0   | EUR 3,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000    | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0   | EUR 3,000    | 0   | EUR 3,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000    | Price is subject to reference price (closing price on 1.9.2022) | EUR 7,000               | 2022-06-20; UTC+2             | Outside a trading venue |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0   | EUR 3,000    | 0   | EUR 3,000               | 2022-06-20; UTC+2             | Outside a trading venue |

**Director's Dealings of Erste Group Bank AG after 3 July 2016**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| Person subject to the disclosure obligation | Reason for the notification  |                                | Details of the issuer |                      |                      |                     | Details of the transaction                                |  |   |  | Date of the transaction | Place of the transaction, MIC |                          |
|---|--|--------------------------------|-----------------------|----------------------|----------------------|---------------------|---|--|---|--|-------------------------|-------------------------------|--------------------------|
|   | Position/status  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction                                 | Price(s) and volume(s)   |   | Aggregated information   |                         |                               |                          |
|   |  |                                |                       |                      |                      |                     |   | Price(s)   | Volume(s)   | Price(s)   |                         |                               | Volume(s)                |
| Hikmet Ersek                                | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 27.22<br>EUR 27.25<br>EUR 27.26<br>EUR 27.27                           | 337 shares<br>1,018 shares<br>37 shares<br>2,268 shares                           | EUR 27.2597  | 3,660 shares            | 2022-06-22;<br>UTC+2          | Wiener Boerse AG, XWBO   |
| Friedrich Rödler                            | Chairman of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 26.18  | 500 shares  | EUR 26.18  | 500 shares              | 2022-06-27;<br>UTC+2          | Wiener Boerse AG, XWBO   |
| Friedrich Rödler                            | Chairman of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A2YXS0        | Purchase  | 100.5%   | USD 8,000   | 100.5%   | USD 8,000               | 2022-08-04;<br>UTC +2         | Outside a trading venue  |
| Friedrich Rödler                            | Chairman of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 22.16<br>EUR 22.15   | 260 shares<br>240 shares  | EUR 22.1552  | 500 shares              | 2022-09-29;<br>UTC +2         | Wiener Boerse AG, XWBO   |
| Michèle Florence Sutter-Rüdissler           | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 22.00  | 2,222 shares  | EUR 22.00  | 2,222 shares            | 2022-09-29;<br>UTC+2          | Deutsche Boerse AG, XFRA |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 22.45<br>EUR 22.46<br>EUR 22.47  | 1,737 shares<br>3,165 shares<br>98 shares   | EUR 22.4567  | 5,000 shares            | 2022-09-30;<br>UTC +2         | Wiener Boerse AG, XWBO   |
| Andreas Drabek                              | closely associated to Alexandra Habeler-Drabek (CRO Erste Group Bank AG) | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | 153 shares  | 0  | 153 shares              | 2022-06-13;<br>UTC+2          | Outside a trading venue  |
| Andreas Drabek                              | closely associated to Alexandra Habeler-Drabek (CRO Erste Group Bank AG) | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | EUR 21.89 (closing price on 1.9.2022)                                      | 319 shares  | EUR 21.89 (closing price on 1.9.2022)                            | 319 shares              | 2022-06-13;<br>UTC+2          | Outside a trading venue  |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A324R0        | Subscription/purchase                                     | 100%   | EUR 100,000   | 100%   | EUR 100,000             | 2023-01-09;<br>UTC+1          | Outside a trading venue  |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A324R0        | Purchase  | 100.75%  | EUR 200,000   | 100.75%  | EUR 200,000             | 2023-01-13;<br>UTC+1          | Outside a trading venue  |
| Mariana Kühnel                              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A32Y70        | Purchase  | 100%   | EUR 5,000   | 100%   | EUR 5,000               | 2023-03-15;<br>UTC+1          | Outside a trading venue  |
| Willibald Cernko                            | Chairman of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase  | EUR 32.77<br>EUR 32.78<br>EUR 32.79<br>EUR 32.80<br>EUR 32.81<br>EUR 32.82 | 839 shares<br>117 shares<br>683 shares<br>116 shares<br>1,284 shares<br>41 shares | EUR 32.7933  | 3,080 shares            | 2023-04-28;<br>UTC+2          | Wiener Boerse AG, XWBO   |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Sale  | EUR 31.91  | 2,900 shares  | EUR 31.91  | 2,900 shares            | 2023-05-05;<br>UTC+2          | Wiener Boerse AG, XWBO   |
| Willibald Cernko                            | Chairman of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A347P5        | Purchase  | 100%   | EUR 100,000   | 100%   | EUR 100,000             | 2023-05-08;<br>UTC+2          | Outside a trading venue  |
| Willibald Cernko                            | Chairman of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 350   | 0  | EUR 350                 | 2023-05-11;<br>UTC+2          | Outside a trading venue  |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 350   | 0  | EUR 350                 | 2023-05-11;<br>UTC+2          | Outside a trading venue  |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 350   | 0  | EUR 350                 | 2023-05-11;<br>UTC+2          | Outside a trading venue  |
| Friedrich Rödler                            | Chairman of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Bond                 | AT0000A347P5        | Purchase  | 100.50%  | EUR 50,000  | 100.50%  | EUR 50,000              | 2023-05-15;<br>UTC+2          | Outside a trading venue  |
| Willibald Cernko                            | Chairman of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 26.6.2023)           | EUR 4,340   | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340               | 2023-06-06;<br>UTC+2          | Outside a trading venue  |

**Director's Dealings of Erste Group Bank AG after 3 July 2016**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| Person subject to the disclosure obligation | Reason for the notification      |                                | Details of the issuer |                      |                      |                     | Details of the transaction                                |  |              |  |              |                         |                               |
|---|----------------------------------|--------------------------------|-----------------------|----------------------|----------------------|---------------------|---|--|--------------|--|--------------|-------------------------|-------------------------------|
|   | Position/status                  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction                                 | Price(s) and volume(s)   |              | Aggregated information   |              | Date of the transaction | Place of the transaction, MIC |
|   |                                  |                                |                       |                      |                      |                     |   | Price(s)   | Volume(s)    | Price(s)   | Volume(s)    |                         |                               |
| Willibald Cernko                            | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 2,402    | 0  | EUR 2,403    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 2,402    | 0  | EUR 2,403    | 2023-06-06; UTC+2       | Outside a trading venue       |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | 2023-06-06; UTC+2       | Outside a trading venue       |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 2,402    | 0  | EUR 2,403    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 2,402    | 0  | EUR 2,403    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme                  | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | Price is subject to reference price (closing price on 26.6.2023) | EUR 4,340    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 2,402    | 0  | EUR 2,403    | 2023-06-06; UTC+2       | Outside a trading venue       |
| Willibald Cernko                            | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 3,646 shares | 0  | 3,646 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 5,080 shares | 0  | 5,080 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 5,080 shares | 0  | 5,080 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 5,080 shares | 0  | 5,080 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 4,961 shares | 0  | 4,961 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of compensation                | 0  | 3,885 shares | 0  | 3,885 shares | 2024-03-21; UTC+1       | Outside a trading venue       |
| Willibald Cernko                            | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 350      | 0  | EUR 350      | 2024-05-11; UTC+2       | Outside a trading venue       |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme | 0  | EUR 350      | 0  | EUR 350      | 2024-05-15; UTC+2       | Outside a trading venue       |

**Director's Dealings of Erste Group Bank AG after 3 July 2016**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| Person subject to the disclosure obligation | Reason for the notification      |                                | Details of the issuer |                      |                      |                     | Details of the transaction  |  |                     |  | Date of the transaction | Place of the transaction, MIC |                              |
|---|----------------------------------|--------------------------------|-----------------------|----------------------|----------------------|---------------------|---|--|---------------------|--|-------------------------|-------------------------------|------------------------------|
|   | Position/status                  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction   | Price(s) and volume(s)   |                     | Aggregated information   |                         |                               |                              |
|   |                                  |                                |                       |                      |                      |                     |   | Price(s)   | Volume(s)           | Price(s)   |                         |                               | Volume(s)                    |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme   | 0  | EUR 350             | 0  | EUR 350                 | 2024-05-15; UTC+2             | Outside a trading venue      |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme   | 0  | EUR 350             | 0  | EUR 350                 | 2024-05-15; UTC+2             | Outside a trading venue      |
| Mariana Kühnel                              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Sale  | EUR 46.5   | 281 shares          | EUR 46.5   | 281 shares              | 2023-05-17; UTC+2             | Wiener Boerse AG, XWBO       |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme  | Price is subject to reference price (closing price on 25.6.2024) | EUR 5,000           | Price is subject to reference price (closing price on 25.6.2024) | EUR 5,000               | 2024-06-11; UTC+2             | Outside a trading venue      |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme   | 0  | EUR 1,975           | 0  | EUR 1,975               | 2024-06-11; UTC+2             | Outside a trading venue      |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase within employee share programme  | Price is subject to reference price (closing price on 25.6.2024) | EUR 5,000           | Price is subject to reference price (closing price on 25.6.2024) | EUR 5,000               | 2024-06-11; UTC+2             | Outside a trading venue      |
| David O'Mahony                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Granting of shares as part of an employee share programme   | 0  | EUR 1,975           | 0  | EUR 1,975               | 2024-06-11; UTC+2             | Outside a trading venue      |
| Mariana Kühnel                              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Sale  | EUR 49.95  | 125 shares          | EUR 49.95  | 125 shares              | 2023-09-02; UTC+2             | Wiener Boerse AG, XWBO       |
| Mariana Kühnel                              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Sale  | EUR 49.99  | 187 shares          | EUR 49.99  | 187 shares              | 2023-09-02; UTC+2             | Erste Group Bank AG, EGS1    |
| Elisabeth Krainer-Senger-Weiss              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Inheritance in acc. with a resolution of 26.11.2024   | 0  | 1/3 of 4,775 shares | 0  | 1/3 of 4,775 shares     | 2024-11-26; UTC+1             | Outside a trading venue      |
| Elisabeth Krainer-Senger-Weiss              | Member of the supervisory board  | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase from estate (2/3 of 4,775 shares)  | EUR 58.84  | 3,183.333333 shares | EUR 58.84  | 3,183.333333 shares     | 2025-01-09; UTC+1             | Outside a trading venue      |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0  | 3,638 shares        | 0  | 3,638 shares            | 2025-03-20; UTC+1             | OTC: Outside a trading venue |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0  | 3,583 shares        | 0  | 3,583 shares            | 2025-03-20; UTC+1             | OTC: Outside a trading venue |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0  | 3,583 shares        | 0  | 3,583 shares            | 2025-03-20; UTC+1             | OTC: Outside a trading venue |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0  | 3,638 shares        | 0  | 3,638 shares            | 2025-03-20; UTC+1             | OTC: Outside a trading venue |
| Peter Bosek                                 | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0  | 1,097 shares        | 0  | 1,097 shares            | 2025-03-20; UTC+1             | OTC: Outside a trading venue |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Purchase within employee share programme. Price is subject to reference price (closing price on 23.06.2025) | 0  | EUR 2,602.5         | 0  | EUR 2,602.5             | 2025-06-03; UTC+2             | OTC: Outside a trading venue |

**Director's Dealings of Erste Group Bank AG after 3 July 2016**

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

| Person subject to the disclosure obligation | Reason for the notification      |                                | Details of the issuer |                      |                      |                     | Details of the transaction  |                        |              |                        |              |                         |                               |
|---|----------------------------------|--------------------------------|-----------------------|----------------------|----------------------|---------------------|---|------------------------|--------------|------------------------|--------------|-------------------------|-------------------------------|
|   | Position/status                  | Initial notification/amendment | Name                  | LEI                  | Financial instrument | Identification code | Nature of the transaction   | Price(s) and volume(s) |              | Aggregated information |              | Date of the transaction | Place of the transaction, MIC |
|   |                                  |                                |                       |                      |                      |                     |   | Price(s)               | Volume(s)    | Price(s)               | Volume(s)    |                         |                               |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of an employee share programme   | 0                      | EUR 1,455.75 | 0                      | EUR 1,455.75 | 2025-06-03; UTC+2       | OTC: Outside a trading venue  |
| Peter Bosek                                 | Chairman of the management board | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0                      | 1,404 shares | 0                      | 1,404 shares | 2026-03-12; UTC+1       | OTC: Outside a trading venue  |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0                      | 930 shares   | 0                      | 930 shares   | 2026-03-12; UTC+1       | OTC: Outside a trading venue  |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0                      | 930 shares   | 0                      | 930 shares   | 2026-03-12; UTC+1       | OTC: Outside a trading venue  |
| Alexandra Habeler-Drabek                    | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0                      | 930 shares   | 0                      | 930 shares   | 2026-03-12; UTC+1       | OTC: Outside a trading venue  |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of compensation  | 0                      | 930 shares   | 0                      | 930 shares   | 2026-03-12; UTC+1       | OTC: Outside a trading venue  |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Purchase within employee share programme. Price is subject to reference price (closing price on 23.06.2026) | 0                      | EUR 3,605    | 0                      | EUR 3,605    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |
| Stefan Dörfler                              | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of an employee share programme   | 0                      | EUR 1,696    | 0                      | EUR 1,696    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Purchase within employee share programme. Price is subject to reference price (closing price on 23.06.2026) | 0                      | EUR 3,605    | 0                      | EUR 3,605    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |
| Ingo Bleier                                 | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of an employee share programme   | 0                      | EUR 1,696    | 0                      | EUR 1,696    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Purchase within employee share programme. Price is subject to reference price (closing price on 23.06.2026) | 0                      | EUR 3,605    | 0                      | EUR 3,605    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |
| Maurizio Poletto                            | Member of the management board   | Initial notification           | Erste Group Bank AG   | PQOH26KWDF7CG10L6792 | Share                | AT0000652011        | Purchase: Granting of shares as part of an employee share programme   | 0                      | EUR 1,696    | 0                      | EUR 1,696    | 2026-06-08; UTC+2       | OTC: Outside a trading venue  |