

Erste Group defines financial ambition to 2030

- **Erste Group aims to double earnings per share (EPS) by 2030 to > EUR 15**
- **Erste Group targets 2025-2030 EPS CAGR of ~15%**
- **Erste Group projects return on tangible equity of >20% throughout the forecast period**

2025 reported net profit of EUR 3,510m adjusted for AT1 dividend (EUR 139m) and net positive one-offs in other operating result after tax of EUR 213m as well as weighted average undiluted number of outstanding shares in 2025 of 408.9m serve as the base line for the forecast to 2030, resulting in 2025 earnings per share of EUR 7.72 (reported 2025 EPS: 8.24).

This financial ambition is built on the following key assumptions: sustainable **organic growth** in lending, deposit taking and asset management on the back of superior economic growth in Central Europe; **inorganic optionality** in Poland and across Central Europe; better **operating efficiency driven by larger scale**; a continued **solid credit risk environment**; and, meaningful capital return including regular dividend payments and share buybacks.

All assumptions are predicated on a similar positive interest-rate environment as prevailing currently, a reasonably stable geopolitical situation over the forecast horizon, as well as no material increase in the banking levy, regulatory and general tax burden.

With this action Erste Group raises the bar for financial performance and instils an even higher level of focus and discipline in strategy execution.

Further details will be provided on the regular Q2 26 conference call on 30 July 2026.

Erste Group shares (ISIN AT0000652011) are traded in Vienna, Prague and Bucharest.

The issues of Erste Group Bank AG are admitted to trading on the following regulated markets: Vienna, Luxembourg, Budapest, Bucharest, Stuttgart. The five biggest listed issues of Erste Group Bank AG in terms of issue volume have the following ISINs: AT0000A324F5, AT0000A33MP9, AT0000A39GD4, AT0000A3B0X2, XS1750974658.

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