

BVB CORPORATE ENVIRONMENTAL POLICY

1. About Environmental Protection (EP)

This Policy refers to the way in which the Bucharest Stock Exchange (BVB or the Company) manages the impact of its own operations on the environment and highlights BVB's commitment to reduce its impact on the environment, providing the general framework of principles to have a positive impact for environmental protection (EP).

The BVB activity in the field of EP is governed by the provisions of the relevant national environmental legislation, the BVB Code of Ethics, as well as [the Ten Principles of UN Global Compact](#).

BVB carries out its activity in office-type facilities for employees. These are considered to have a negligible impact on the environment, therefore, from the company's point of view, the environmental risk is considered insignificant. However, in view of the fact that climate change is a reality of the days we live in and that it depends on the current generation what legacy will leave to the next generation, BVB is aware of the fact that it must act in support of this global effort of humanity to preserve the environment, with all the necessary prevention, implementation and monitoring measures.

Also, BVB, as an active market operator in the non-banking financial sector, strives to be a promoter of the global sustainability agenda, and promotes ESG reporting of listed companies and green financing.

The office furniture and IT&C equipment that BVB uses in its daily activity emit pollutants in their manufacturing and use process, which influence the living environments of people and other species. That is why BVB is committed to making its impact on the environment as small and progressively smaller, and to actively participate in the restoration of soil health, including through the protection of green spaces, forests and watercourses, respectively the habitats of animals in the area in which it carries out its activity.

The purpose of this Policy is to introduce periodically and in accordance with the characteristics of BVB's strategy and business model, the best practices regarding EP.

The provisions of this Policy are detailed or supplemented by various internal regulations and policies; specific cases are explicitly regulated by the applicable legislation and regulatory framework.

2. How we implement EP

EP represents one of the internal transposition priorities of the ESG framework. The integration of ESG criteria in capital allocation decisions by large institutional investors is a dominant theme in the landscape of global capital markets in recent years, including in the matter of incident European legislation.

In the implementation of ESG, 5 aspects of materiality for the environment were identified in which BVB stakeholders also showed interest during the stakeholders' engagement process.

Environment/ Materiality aspects

<p>Energy and water consumption in carrying out the activity</p>	<p>In terms of electricity consumption, BVB uses the latest generation equipment for performance and, implicitly, low energy consumption, efficient lighting systems, automatic mechanisms for turning off lights, efficient office cooling devices, air conditioning type.</p> <p>Most of the direct water consumption in BVB is used as household water. However, for more than 5 years, BVB has been using equipment and technologies to limit water consumption, in parallel with electricity.</p> <p>Indirect water consumption comes from the air conditioning system, which is reflected at BVB in maintenance services provided by the administrator of the office building in which the company is located.</p> <p>Periodically, during employee safety training, employees are reminded of the need for efficient use of energy and water.</p>
<p>Management of recyclable and non-recyclable waste resulting from the activity</p>	<p>It is achieved through the differentiated collection of household waste and the management of recyclable waste (used batteries and non-functional electrical and electronic devices).</p> <p>The main challenge in managing the waste resulting from the activity relates to the recycling process, although at the company level the waste is collected differentially.</p>

Compliance with applicable environmental laws and regulations	BVB complies with the incident legislation in place.
The strategy regarding climate change and the transition to renewable sources (example: promoting the implementation of ESG measures by listed companies and all stakeholders in the chain, promoting green financing)	<p>By launching practice guides in the field of ESG and workshops for listed companies and participants in the local capital market, BVB promotes the transition towards a sustainable economy and renewable sources.</p> <p>BVB will take all efforts for the implementation of ESG measures, for all stakeholders in the supply chain, especially through the BVB Policy for Sustainable Supply Chain.</p>
Biodiversity (example: biodiversity protection provisions, as a collective effort of society, even if the impact of own operations on biodiversity is negligible)	BVB is aware of the fact that biodiversity is a priority for its stakeholders and engages in research and dialogue to improve its understanding of the potential impact of its activity and how it can contribute to the protection of biodiversity.

In addition to the above, BVB supports by sponsorships and donations the environmental projects of third parties (CSR projects), as underlined in the [BVB Sponsorship and Donation Policy](#).

BVB will disclose annually, in its ESG Report, all the initiatives taken and projects completed under EP.