

Proposal of the Management Board regarding the current and retained profit distribution

The Management Board of S.C. Practic S.A. proposes for approval to the General Meeting of the Shareholders the distribution of the current and retained profit registered at 31.12.2020 in amounting **40.006.888 lei** as following:

- The establishment of other legal reserves for the reinvested profit amounting 37.563 lei;
- Distribution of dividends to the shareholders amounting 10.500.000 lei;
Undistributed profit amounting 29.469.325 lei (compose from: 12.299.262 lei - profit of 2020 year and 17.170.063 lei – retained profit - realised profit from reevaluation reserves).

Considering the Law no 24/2017, art.86 pct.1, 2 and 5, the Regulation ASF 5/2018, art.176, pct. 1 and art. 178 pct. 1 and 2,

The Management Board proposes:

- Once the dividend is set, the ordinary general meeting of shareholders will determine the following data:
 - The identifying date representing the date to be held to identify the shareholders who will benefit from dividends or other rights and who are affected by the decisions of the general meeting of shareholders. This date will be at least 10 days later after the general meeting of the shareholders. The Management Board of Practic SA proposed that this date will be 03.06.2021 and ex-date 02.06.2021.
 - The payment date, representing the date on which dividends will be paid by the company to the shareholders. This date should be set by the General Assembly to be up 15 business days later, but so as not to be later than 6 months from the date of the general meeting for fixing the dividends. The Management Board proposes the payment date on 24.06.2021.
 - The dividends due to the shareholders registered in the register of the shareholders kept by the Central Depository on the record date established by the General Assembly of the Shareholders will be paid through the Central Depository as of the payment date. The fee due to the Central Depository will be borne by the company. The dividend tax withheld according to the enforceable regulations on the date of payment. Value of gross dividend per share is 17,6780 lei.

The payments representing the dividends due to shareholders will be made through the Central Depository, as following: i) by bank transfer, for legal entities and individuals represented by Participants or by the paying Agent; ii) for individuals, in cash, by the paying Agent.

President of the Management Board

Mihai ENE
