

## CURRENT REPORT

Report date: March 23<sup>th</sup>, 2026

Name of the issuing company: PRACTIC S.A.

Headquarters: Bucharest, 21-23 Biserica Amzei Street  
Block C3, 1<sup>st</sup> and 2<sup>nd</sup> floors, 1<sup>st</sup> district

Telephone / Fax no: 021.313.48.22/021.316.78.15

Sole registration number: 2774512

Trade Registry Office number: J1991000611406

Subscribed and paid capital: 40.983.171 RON Regulated  
market trading the issued securities:

Bucharest Stock Exchange – AeRO Market

Important events to be reported:

On March 23<sup>th</sup>, 2026 at 10.00 o'clock it took place the General Ordinary Meeting of the Shareholders, in the meeting room of the Company situated in Bucharest, 21-23 Biserica Amzei Street, Block 3, 2<sup>nd</sup> floor, 1<sup>st</sup> district, fulfilling the formalities required by law to call such Assembly according to article 117 of Law No. 31/1990 on companies and Article 9.4 of the Company's Articles of Incorporation.

Following the vote exercised by correspondence, the Shareholders, representing 92,6596% of the share capital of the Company on the reference date March 16<sup>th</sup>, 2026, adopted the following decisions:

### **DECISION No 1**

The shareholders take note of the report prepared by the Company's Board of Directors for the financial year 2025 and approve the discharge of the members of the Board of Directors for the year 2025 based on this report.

The Decision no 1 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes 'for' 0 votes 'against'.

### **DECISION No 2**

The shareholders approve the annual financial statements for the financial year of 2025 composed of: short balance sheet, profit and loss account, statement of cash flows, statement of changes in equity and explanatory notes to the financial statements, based on the report of the Board of Directors and the report of the financial auditor.

The Decision no 2 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes 'for' 0 votes 'against'.

### **DECISION No 3**

The shareholders approve distribution of the carried forward result registered on December 31st, 2025 in the amount of 35,092,638.10 lei, being the following:

-The allocation to „other reserves,, of the amount of 22,647.82 lei, from the net profit of the year 2025, in the account of the fiscal facility regarding the reinvested profit of the year 2025;

-Distribution as dividends to shareholders of the amount of 35,069,990.28 lei (composed of the amount of 5,562,337.56 Lei - "retained earnings representing the surplus realized from revaluation reserves" and the amount of 29,507,652.72 Lei - the result of the year 2025), as follows:

- a. Regularization of interim dividends in the amount of 16,690,247.90 Lei for the period 01.01.2025-30.06.2025 (distributed according to the OGMS Decision of 20.10.2025), on account of annual dividends;
- b. Remaining dividends remaining to be distributed after regularization, in the amount of 18,379,742.38 lei, for which the value of the gross dividend per share is 30.94446314 lei.

The Decision no 3 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

#### **DECISION No 4**

The shareholders approve of granting the bonus to the general manager of the Company for the activity carried out in the financial year 2025, according to the proposal of the Board of Directors recorded in Decision no. 7 of February 17<sup>th</sup>,2026.

The Decision no 4 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

#### **DECISION No 5**

The shareholders approve the maintaining of the remuneration of the Company's administrators, natural persons, for the financial year 2026, at the level of the remuneration established for the previous year.

The Decision no 5 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

#### **DECISION No 6**

The shareholders approve the date April 08<sup>th</sup>,2026 as the registration date for the identification of the shareholders affected by the effects of the resolutions of the General Meeting, in compliance with the applicable law on the capital market and the April 07<sup>th</sup>,2026 as "ex-date".

The Decision no 6 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

### **DECISION No 7**

The shareholders establish the date of 30.04.2026 as the dividend payment date.

The Decision no 7 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

### **DECISION No 8**

The shareholders empower of the Chairman of the Board of Directors with the possibility of replacement by another director, for the signing of any documents related to the resolutions of the Ordinary General Meeting of the Shareholders, and to perform/fulfill, in person or by a subsequent power-of-attorney, all the procedures and formalities stipulated by law for the fulfillment of the resolutions of the Ordinary General Meeting of the Shareholders.

The Decision no 8 was adopted with a number of 550.360 shares representing a number of 550.360 valid votes representing 92,6596% of the Company's share capital, of which 550.360 votes `for` 0 votes 'against'.

MIHAI ENE

Chairman of the Board of Directors