

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 03/2024

According to Law no. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation no. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook for Multilateral Trading System.

Date of report	18.01.2024
Name of the Company	Simtel Team S.A.
Registered Office	Bucharest, District 6, 319L Splaiul Independentei, Bruxelles Office Building B
Email	investors@simtel.ro
Phone	+40 754 908 742
Website	www.simtel.ro/investitori
Registration nr. with Trade Registry	J40/564/2010
Fiscal Code	RO 26414626
Subscribed and paid share capital	1,577,574.6 lei
Total number of shares	7,887,873
Symbol	SMTL
Market where securities are traded	MTS AeRO Premium

Important events to be reported: Appointment of managers

The management of Simtel Team S.A. (the "Company") informs the shareholders regarding the consolidation of its operational, sales and marketing departments, by appointing Robert Lucian Dragotoiu as Director of Engineering and Implementation Operations, Florin Alpogi as Sales Director and Ana Maria Mihailescu as Marketing Director.

In addition, the Company promoted Ana Nedea to Strategy and Business Development Director and PMO, while Alina Vilau took over the Innovation and Digitalization Director position.

Robert Lucian Dragotoiu is an executive with over 20 years of experience implementing and coordinating various projects in national and international companies in the energy, oil and gas, utilities, and pharmaceutical industries. Before joining Simtel, Robert Lucian Dragotoiu held various management roles in companies such as Intec Energy Solutions, AECOM Romania, Honeywell, OMV Petrom, and Rompetrol. Within Simtel, Robert Lucian Dragotoiu will coordinate all operations related to implementation and engineering projects.

Florin Alpogi has over 20 years of experience in business management, strategies, business development, and portfolio management. Florin Alpogi worked for 18 years in Canada, developing companies' businesses in various fields, such as construction, energy, and aviation. These include Lafarge, TransAlta, North American Construction Group, Shell, and Westjet. Before Simtel, Florin Alpogi was Sales and Marketing Director of Altur SA. At Simtel, he will coordinate the commercial activity at the group level.

SIMTEL TEAM S.A.

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Ana Maria Mihailescu is an executive with over 20 years of experience coordinating marketing and communication activities in financing-banking companies such as BRD Groupe Société Générale, Raiffeisen Bank, and Up Romania. In her new role, Ana Maria Mihailescu will coordinate the company's marketing and communication activities.

The new Director of Strategy and Development, Ana Nedea, has been with the Company for over 11 years. During this period, she built the Company's energy department of the Company. In her new role, Ana Nedea will be responsible for expanding and consolidating existing partnerships, attracting new clients to the company's portfolio, and launching new business lines.

Alina Vilau, who takes over the Innovation and Digitalization Director role, has been with the Company for over 15 years. During this period, she managed and ensured the successful implementation of the company's telecommunications projects in all stages related to their development. In her new role, Alina Vilau will be responsible for the innovation and digitalization at the group level.

At the same time, Bogdan Lebu was appointed Marketing Director at the technology companies in the Simtel portfolio – ANT Energy, Custom Soft Solutions (CSS) and Agora Robotics. Bogdan Lebu will develop and implement marketing strategies for the three companies. Bogdan Lebu has over 20 years of experience in marketing, business development, strategy, customer operations, and CX management acquired in companies from various sectors, such as Orange, Baxi, ID Sarrieri, Fortuna, and Creatopy.

Iulian NEDEA

Chairman of the Board of Directors