

No. 4568/05.02.2021

CURRENT REPORT NO. 4/2021**as per Law no. 24/ 2017 and ASF Regulation no. 5/2018**

Date of the report	05.02.2021
Issuer's Name:	CONPET S.A. Ploiești
Registered Offices:	No. 1-3, Anul 1848 Street, Ploiesti
Telephone/facsimile/email:	0244/ 401360/ 516451/ 402385/ actionariat@conpet.ro
Tax Identification Number at the Trade Register Office	1350020
No. at the Trade Registry:	J29/6/22.01.1991
Subscribed and paid-up share capital:	28,569,842.40 RON
Total number of shares:	8,657,528 nominative shares
The regulated market where the issued securities are being traded:	B.S.E., PREMIUM Category

Reporting significant events, as per Art 234, Para.1, Letter g) of ASF Regulation no. 5/2018

The company CONPET S.A. informs the shareholders and investors that, by Decision of the Board of Directors no. 3 of 05.02.2021, it was approved the initiation of the recruitment and selection procedure of the Director General of the Company, in accordance with the provisions of GEO no. 109/ 2011 *on corporate governance of public enterprises*, approved with amendments and additions by Law no. 111/ 2016 and it was mandated the Nomination and Remuneration Committee for the carrying out thereof, following that, in the next meeting of the Board of Directors to be determined the stages of the selection procedure, the maximum deadlines and the timetable for the procedure and to submitted for the approval of the BoD the recruitment and selection criteria, the selection notice and the timetable of the procedure.

Concurrently, the Board of Directors has empowered Mr. Dorin Tudora as Provisional Director General starting 05.02.2021, until the completion of the recruitment and selection procedure for the Director General, in accordance with the provisions of GEO no. 109/ 2011 on corporate governance of public enterprises, but not more than 4 months, respectively from 05.02.2021 to 04.06.2021 (inclusive of). All duties and responsibilities related to the Director General capacity (including delegations granted by the BoD) will be exercised by Mr. Dorin Tudora starting from the date of his appointment, namely 05.02.2021.

In order to ensure the implementation of the Management and Administration Plan, as well as the fulfillment of the performance indicators of Administrators and Directors with mandate contract,

following the proposals and discussions within the meeting, the Board of Directors decided to sign an Agreement by the Provisional Director General on the date of appointment and taking over the mandate, for assuming and continuing the Administration and Management Plan.

Director General
Eng. Dorin TUDORA
S.s Illegible
Stamp