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CURRENT REPORT

No. 26/14.07.2026

To: The Financial Regulating Authority
Bucharest Stock Exchange

Current report in compliance with art. 109^6 of Law no. 24/2017, republished and Regulation no. 5/2018 of FSA regarding Issuers of Financial Instruments and Market Operations

Date of report: **July 14, 2026**
Name of issuer: **Alro S.A.**
Registered Office: **Slatina, no 116 Pitești str., Olt County**
Telephone/ fax number: **0249 431 901 / 0249 437 500**
Sole registration number at the Trade Register Office: **RO 1515374**
Trade Register Number: **J1991000008282**
The European Unique Identifier (EUID): **ROONRC.J1991000008282**
Legal Entity Identifier (LEI): **5493008G6W6SORM2JG98**
Subscribed and paid-in share capital: **356,889,567.5 RON**
Regulated market on which the issued shares are traded: **Bucharest Stock Exchange – Premium Category** (market symbol: **ALR**)

Important event to be reported: **Annual Disclosure of Gender Balance in Management Structure in accordance with art.109^6 of Law no. 24/2017**

The Company Alro S.A. has drawn up this current report as per the provisions of art. 109 ^6 of the Law 24 / 2017, as subsequently amended, in order to report to the Financial Supervisory Authority and general public the relevant information pertaining to the gender representation in the management bodies.

Currently, the Company's Board of Directors consists of 11 members, out of which 10 non-executive members. Of the total Directors, 2 are women and 9 are men, women being the under-represented gender. The fulfilment of the gender representation obligations is summarised in the table below.

Office type /Under-represented gender	Number of offices in the management body
Directors (total)	11
Non-executive Directors	10
Minimum number of Non-executive Directors belonging to the under-represented gender, as required to fulfil the 40 % objective [art. 109^3 para. (1) item. a)]	4
Current minimum number of Non-executive Directors belonging to the under-represented gender	1
Minimum number of Directors belonging to the under-represented gender, as required to fulfil the 33 % objective [art. 109^3 para. (1) item. b)]	4
Current minimum number of Directors belonging to the under-represented gender	2

Mention is made that the current management bodies have been appointed by the Company's General Shareholders Meeting, in accordance with the applicable legal provisions, on 25th April 2023, for a 4 years mandate, i.e. until 25th April 2027.

The Company has adopted several procedures and policies provided by the law and BVB Corporate Governance Code, amongst which the Board of Directors' Nomination Policy, Policy on the Annual Evaluation of the Board of Directors, Regulation for Corporate Governance, so that the mandatory legal provisions on diversity and gender balance reflect fully in the Company's procedures and policies.

These Procedures and Policies can be found on the Company's web site in the Investor Relations category, Corporate Governance Section: https://www.alro.ro/en/investor-relations/corporate-governance

Chairman of the Board of Directors	General Manager
Marian Daniel Năstase	**Marin Cilianu**