

UCMS by AROBS launches workTeam, a new integrated HR and payroll, platform built on automation and artificial intelligence

Cluj-Napoca, May 26, 2026 – UCMS by AROBS, a company within the AROBS Group specialized in human resources management and payroll solutions, as well as outsourcing and business consulting services, launches workTeam, a next-generation software platform for the digitalization and automation of HR and payroll processes. The launch of workTeam marks a new step in AROBS' strategy to develop proprietary software products with high added value, built on operational expertise, automation, and artificial intelligence.

“The launch of workTeam confirms AROBS' strategic direction of investing in software products developed in Romania, but built to global standards. We believe that the next competitive advantage in software will come not only from digitalization, but from the combination of business expertise, automation, and AI integrated directly into operational workflows. UCMS became part of the AROBS Group in 2019 due to the strong know-how and its solid position in the HR and payroll market. workTeam transforms this experience into a modern, scalable, AI-powered platform capable of addressing the needs of medium and large companies in Romania. It is further proof that Romania can build enterprise software products with international relevance by leveraging technology, talent, and execution at global standards,” stated Voicu Oprean, CEO and Founder of AROBS Transilvania Software.

Developed based on the experience gained through collaborations with more than 1,500 companies in Romania, the workTeam platform provides a unified and flexible digital experience for managing HR and payroll processes. The solution integrates advanced automation and artificial intelligence functionalities, helping reduce repetitive activities and improve the efficiency of administrative processes.

“We are launching a platform built on 30 years of expertise, integrated into a modern technology framework that takes over repetitive tasks and transforms them into a simple and controllable experience. The market no longer seeks generic applications, but solutions that reduce operational pressure and help HR teams work faster and more efficiently. workTeam evolves together with the organization, from small businesses to complex and extended structures,” stated Ovidiu Teodorescu, CEO of UCMS by AROBS.

The platform optimizes essential processes such as employee and contract management, payroll calculation, time and attendance tracking, leave management, salary deductions, self-service workflows, as well as the generation and submission of the D112 tax declaration and the Employee Registry. At the same time, workTeam eliminates dependency on manual processes, Excel files, and fragmented applications, reducing the risk of errors and increasing operational efficiency.

workTeam transforms the operational expertise accumulated by UCMS by AROBS into a proprietary software product that complements the company's portfolio and supports the development of recurring revenues. The solution is flexible and adaptable for a wide range of organizations, being designed for HR and payroll managers, HR Business Partners, accountants, and department managers.

“workTeam is not generic software, but a solution developed based on the real challenges faced by HR and payroll departments. Three decades of dedicated modules for these teams have shown us what works, where time is lost, and where the most frequent operational obstacles arise. The workTeam platform delivers a complete HR and payroll experience, with automation and AI naturally integrated into workflows as a fundamental part of the platform, not as features added later. In practice, workTeam becomes a digital colleague that takes over repetitive processes and transforms them into a simple, intuitive, and efficient experience,” stated Tomina Velciu, Product Manager workTeam.

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About UCMS by AROBS

UCMS by AROBS is a Romanian company specialized in the development of integrated human resources management and payroll solutions, as well as in the provision of outsourcing and business consulting services, with 30 years of experience on the Romanian market.

More than 1,500 clients and partners use the software solutions developed by UCMS by AROBS, both directly and through the company's partners. Through technology, expertise, and dedicated services, UCMS by AROBS contributes to streamlining the activities of HR and finance departments within organizations operating in sectors such as banking, BIG4, BPO, IT, medical services, manufacturing, retail, automotive, mass media and advertising, transportation, services, and construction.

For more details: www.truehr.ro/workteam.

About AROBS Transilvania Software

AROBS Transilvania Software provides AI-powered and secure-first software services and solutions for multiple industries through approximately 70 partners within its Software Services division, active across Europe and North America. More than 11,000 clients in Europe and Asia use the software products developed by the company. AROBS operates in 11 locations across Romania and in nine additional international locations, with over 1,200 specialists developing the solutions of the future for industries such as Embedded & Automotive, Financial Services, Life Sciences, Travel Technology, E-commerce, Media, and Private Equity.

More about the AROBS Group: www.arobs.com and www.arobsgrup.ro.