

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 31/2026

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Date of report	16.06.2026
Name of the Company	AROBS Transilvania Software S.A.
Registered Office	11 Donath Street, building M4, entrance 2, 3rd floor, ap. 28, Cluj-Napoca, Cluj, Romania
Email	ir@arobsgroup.com
Phone	+40 364 143 201
Website	www.arobs.com
Registration nr. with Trade Registry	J1998001845122
Fiscal Code	RO 11291045
Subscribed and paid share capital	104,555,233 lei
Total number of shares	1,045,552,330
Symbol	AROBS
Market where securities are traded	Bucharest Stock Exchange, Main Segment, Premium Category

Important events to be reported: Resolutions of the OGMS & EGMS dated 15.06.2026

The management of AROBS Transilvania Software S.A. (hereinafter referred to as the "Company") informs the market that on 15.06.2026, starting with 12:00 PM, in Cluj Napoca, at 55-57-59 Constantin Brancusi Street, ground floor, Conference Room, took place the Ordinary General Meeting of Shareholders of the Company, and starting with 12:30 PM, at the same location, the Extraordinary General Meeting of Shareholders took place. For both meetings, the legal and statutory quorum was constituted at first call.

The resolutions of the Ordinary and Extraordinary General Meetings of Shareholders of the Company are attached to this current report.

Voicu OPREAN

Chairman of the Board of Directors

AROBS TRANSILVANIA SOFTWARE S.A.

J1998001845122, TAX REFERENCE NUMBER: 11291045

Headquarters: Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj County

**RESOLUTION OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS
AROBS TRANSILVANIA SOFTWARE S.A.
NO. 3 DATED 15.06.2026**

The Ordinary General Meeting of Shareholders ("OGMS") of **AROBS TRANSILVANIA SOFTWARE S.A.**, joint-stock company, with headquarters in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, with subscribed and paid-up share capital of RON 104,555,233, divided into 1,045,552,330 registered shares in dematerialized form with a face value of RON 0.1 each (hereinafter referred to as the "*Company*"),

convened in accordance with the legal provisions and the provisions of the Company's articles of association ("**Articles of Association**"), according to the notice for convening of the OGMS dated 13.05.2026;

legally convened on 15.06.2026, 12:00, at the address Cluj-Napoca, str. Constantin Brâncuși nr. 55-57-59, parter, Conference Room, chaired by Mr Oprean Voicu, Chairman of the Board of Directors, with Ms. Ciegler Erika-Susanne as secretary and Ms. Haas Ioana Gloria and Evote Team as technical secretary

According to the attendance list of shareholders, Annex 1 hereto, the sitting of the OGMS was attended by shareholders representing 82,331624 % of the share capital and 83,582247 % of the number of existing voting rights, and thus the quorum required to adopt this Resolution of the Ordinary General Meeting of Shareholders was met.

Agenda proposed for first and second convening of the Ordinary General Meeting of Shareholders:

1. Approval of a stock option plan for the allocation of up to 15,000,000 shares to the members of the Board of Directors, the directors and employees of the Company, as well as to the members of the management bodies and employees of any subsidiaries of the Company, in accordance with the supporting materials made available for the OGMS.
2. Approval of the the terms and conditions for granting stock options to Mr. Voicu Oprean, chairman of the Board of Directors of the Company, subject to the approval of the stock option plan at item 1 of the OGMS agenda (the "**Plan**") (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:

- Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options.
 - Number of Options granted: 300,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
3. Approval of the terms and conditions for granting stock options to Mr. Aurelian Călin Deaconu, executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:
- Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
 - Number of Options granted: 200,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).”Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
4. Approval of the terms and conditions for granting stock options to Mrs. Mihaela Stela Cleja, non-executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:
- Grant Date: June 16,2026;
 - Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
 - Number of Options granted: 150,000 Options; and
 - Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).
5. Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July 2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

6. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

The shareholders present or represented, confirming the aforementioned agenda, have adopted the following resolutions:

Resolution no. 1
Approval of a stock option plan

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 94.828028% (815,930,060 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 5.171972% (44,501,270 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 210,017 votes and votes not cast 190,869):

Approved

1. Approval of a stock option plan for the allocation of up to 15,000,000 shares to the members of the Board of Directors, the directors and employees of the Company, as well as to the members of the management bodies and employees of any subsidiaries of the Company, in accordance with the supporting materials made available for the OGMS.

Resolution no. 2
Approving the granting stock options to Mr. Voicu Oprean, chairman of the Board of Directors of the Company

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 82.602577% (212,138,064 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 17.397423% (44,679,667 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 604,014,485 votes and votes not cast 0):

Approved

2. Approval of the the terms and conditions for granting stock options to Mr. Voicu Oprean, chairman of the Board of Directors of the Company, subject to the approval of the stock option plan at item 1 of the OGMS agenda (the "Plan") (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:

- Grant Date: June 16,2026;

- Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options.
- Number of Options granted: 300,000 Options; and
- Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).

Resolution no. 3

Approving the granting stock options to Mr. Aurelian Călin Deaconu, executive member of the Board of Directors of the Company

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 94.720666% (815,136,579 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 5.279334% (45,432,310 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 263,327 votes and votes not cast 0 votes):

Approved

3. Approval of the terms and conditions for granting stock options to Mr. Aurelian Călin Deaconu, executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:

- Grant Date: June 16,2026;
- Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
- Number of Options granted: 200,000 Options; and
- Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).”Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).

Resolution no. 4

Approving the granting stock options to Mrs. Mihaela Stela Cleja, non-executive member of the Board of Directors of the Company

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 94.799929% (814,667,511 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 5.200071% (44,687,043 votes) of the votes of the shareholders

present, represented or having cast their vote by mail (with abstentions 1,477,652 votes and votes not cast 10 votes):

Approved

4. Approval of the terms and conditions for granting stock options to Mrs. Mihaela Stela Cleja, non-executive member of the Board of Directors of the Company, subject to the approval of the Plan (capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan), as follows:

- Grant Date: June 16,2026;
- Exercise Schedule: one (1) year anniversary from the Grant Date for 60% of Options, two (2) year anniversary from the Grant Date for 40% of Options,
- Number of Options granted: 150,000 Options; and
- Performance Conditions: according to the Plan (i.e., holding the relevant position and fulfilment of conditions set out in the Remuneration Policy).

Resolution no. 5

Setting certain dates

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.628411% (857,460,285 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.371589% (3,198,108 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 173.813 votes and votes not cast 10 votes):

Approved

5.Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July 2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

Resolution no. 6**Approval of the empowerment of the Chairperson of the Board of Directors**

In the presence of shareholders representing 82.332772% (860,832,216 shares) of the share capital and 83.583412% (860,832,216 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.095994% (358,257,547 votes) of the votes cast the shareholders present, represented or having cast their vote by mail, with the vote "against" of the shareholders representing 0.904006% (3,268,216 votes) of the votes of the shareholders present, represented or having cast their vote by mail (with abstentions 499,306,443 votes and votes not cast 10):

Approved

6. Approval of the authorisation of the Chairman of the Board of Directors, with the possibility of sub-delegation, to sign, in the name and on behalf of the Company, with full power and authority, any documents, including the resolutions of the OGMS and to perform any act or formality required by law for the registration and publication of the resolutions of the OGMS. The Chairman of the Board of Directors may delegate all or any of the powers conferred above to any/all persons competent to carry out this mandate.

This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Incorporation.

Drawn up and signed today, 15.06.2026, in 4 (four) original copies.

Chairman of the Board of Directors / Chairman of the Sitting Mr. Oprean Voicu	Secretaries Ms. Ciegler Erika-Susanne
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AROBS TRANSILVANIA SOFTWARE S.A.

J1998001845122, TAX REFERENCE NUMBER: 11291045

**Headquarters: Cluj-Napoca, 11 Donath Street, Building M4, 2nd entrance, 3rd floor,
apart. 28, Cluj county**

**RESOLUTION OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS
AROBS TRANSILVANIA SOFTWARE S.A.
NO. 4 DATED 15.06.2026**

The Extraordinary General Meeting of Shareholders (the "EGMS") of **AROBS TRANSILVANIA SOFTWARE S.A.**, joint-stock company, with headquarters in Cluj-Napoca, str. Donath, nr. 11, bl. M4, sc. 2, et. 3, ap. 28, Cluj, registered with the Trade Register Office attached to Cluj Court under no. J1998001845122, Tax Reference Number 11291045, with subscribed and paid-up share capital of RON 104,555,233 divided into 1,045,552,330 registered shares in dematerialised form with a face value of RON 0.1 each (hereinafter referred to as the "Company"),

convened in accordance with the legal provisions and the provisions of the Company's Articles of Association (the "**Articles of Association**"), according to the notice for convening of the EGMS dated 13.05.2026, as supplemented pursuant to the provisions of Article 117 ind. 1 of the Companies Law no. 31/1990;

legally convened on 15.06.2026, 12:30, at the address Cluj-Napoca, str. Constantin Brâncuși nr. 55-57-59, parter, Conference Room, chaired by Mr Oprean Voicu, Chairman of the Board of Directors, with Ms. Ciegler Erika-Susanne as secretary and Ms. Haas Ioana Gloria and Evote Team as technical secretary;

According to the attendance list of shareholders, Annex 1 hereto, the meeting of the EGMS was attended by shareholders representing 82.358760% of the share capital and 83.609795 % of the number of existing voting rights, and thus the quorum required to adopt this EGMS Resolution was met.

Agenda proposed for first and second convening of the Extraordinary General Meeting of Shareholders:

1. Approval of the Company's share buyback programme, through acquisitions carried out on the market where the shares are listed or by means of public tender offers, in compliance with the applicable legal provisions, under the following terms and conditions:

a) Purpose of the programme: The shares acquired within the buyback programme shall be used, separately or cumulatively, for the following alternative purposes, as decided by the Board of Directors:

(i) reduction of the share capital through the cancellation of the repurchased shares, subject to the subsequent approval by the Extraordinary General Meeting of Shareholders (“EGMS”) of the share capital reduction operation;

(ii) use as consideration or exchange instrument for the fulfilment of obligations arising from debt securities convertible into equity instruments;

(iii) fulfilment of the Company’s obligations arising from equity-based remuneration plans (Stock Option Plan / “SOP”) addressed to the employees, directors, officers and collaborators of the Company and its subsidiaries, in accordance with the approved Remuneration Policy.

b) Maximum number of shares: 31,366,570 registered dematerialised shares, having a nominal value of RON 0.1/share, representing 3% of the subscribed and paid-up share capital as of the date of this resolution. This limit shall be aggregated with the treasury shares already held by the Company, in compliance with the legal threshold of 10% provided under art. 103¹ para. (1) letter b) of Companies Law no. 31/1990.

c) Acquisition price of the shares: minimum RON 0.1/share (equal to the nominal value) and maximum the lower of (i) RON 1.40/share and (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venue where the acquisition is carried out, in accordance with art. 3 para. (2) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016.

d) Duration of the programme: maximum 18 (eighteen) months as from the publication date of this resolution in the Official Gazette of Romania, Part IV.

e) Daily trading volume: The Company may repurchase a daily volume of shares of up to 25% of the average daily trading volume of the shares on the market where the acquisition is carried out, calculated in accordance with the applicable legislation, respectively based on the average daily trading volume during the 20 trading days preceding the acquisition date, pursuant to art. 3 para. (3) letter (b) of Delegated Regulation (EU) 2016/1052.

f) Source of funding: The buyback transactions may only concern fully paid-up shares and shall be carried out exclusively from distributable profits or available reserves of the Company, as recorded in the latest approved annual financial statements, excluding legal reserves, in accordance with art. 103¹ para. (4) of Companies Law no. 31/1990.

g) Execution method: The acquisition of shares shall be carried out through transactions executed on the Regulated Market operated by the Bucharest Stock Exchange, in compliance with the provisions of Regulation (EU) No. 596/2014 on market abuse and Delegated Regulation (EU) 2016/1052 regarding the conditions applicable to buyback programmes.

h) Programme intermediary: The Board of Directors is authorised to select an authorised investment firm which shall execute the programme as intermediary, based on an independent trading mandate.

i) Reporting: The Company shall report weekly on the progress of the buyback programme, in accordance with the applicable legal provisions, pursuant to Regulation (EU) No. 596/2014 and Delegated Regulation (EU) 2016/1052.

k) Authorisation of the Board of Directors: The Board of Directors is authorised to adopt any resolutions and to perform all legal acts and actions necessary, useful and/or appropriate for the implementation of the resolution to be adopted by the EGMS under this item of the agenda, including, without limitation, with respect to the proper disclosure, prior to the commencement of trading under the buyback programme, of the purpose of the programme.

2. Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July 2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

3. Approval of the empowerment of the Chairman of the Board of Directors, with the right of substitution, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including the EGMS resolutions, to file and request the publication of the resolutions in the Official Gazette of Romania, Part IV, to collect any documents, to fulfil any formalities before any other authority, public institution, legal or natural person, as well as to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the EGMS. The Chairman of the Board of Directors may delegate all or part of the powers granted above to any competent person(s) for the purpose of fulfilling this mandate.

The shareholders present or represented, confirming the aforementioned agenda, have adopted the following resolutions:

Resolution no. 1
Approval of the Company's share buyback programme

In the presence of shareholders representing 82.358760% (861,103,930 shares) of the share capital and 83.609795% (861,103,930 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 95.171827 % (819,528,341 votes) of the votes cast by shareholders present, represented or having cast their vote by mail, with the vote "against" representing 4.820463% (41,506,196 votes) of the votes cast by shareholders present, represented or having cast their vote by mail (with 0.005782% abstentions (49,790 votes) and 0.001928% votes not cast (16,603 votes)):

Approved

1. Approval of the Company's share buyback programme, through acquisitions carried out on the market where the shares are listed or by means of public tender offers, in compliance with the applicable legal provisions, under the following terms and conditions:

a) Purpose of the programme: The shares acquired within the buyback programme shall be used, separately or cumulatively, for the following alternative purposes, as decided by the Board of Directors:

(i) reduction of the share capital through the cancellation of the repurchased shares, subject to the subsequent approval by the Extraordinary General Meeting of Shareholders (“EGMS”) of the share capital reduction operation;

(ii) use as consideration or exchange instrument for the fulfilment of obligations arising from debt securities convertible into equity instruments;

(iii) fulfilment of the Company’s obligations arising from equity-based remuneration plans (Stock Option Plan / “SOP”) addressed to the employees, directors, officers and collaborators of the Company and its subsidiaries, in accordance with the approved Remuneration Policy.

b) Maximum number of shares: 31,366,570 registered dematerialised shares, having a nominal value of RON 0.1/share, representing 3% of the subscribed and paid-up share capital as of the date of this resolution. This limit shall be aggregated with the treasury shares already held by the Company, in compliance with the legal threshold of 10% provided under art. 103¹ para. (1) letter b) of Companies Law no. 31/1990.

c) Acquisition price of the shares: minimum RON 0.1/share (equal to the nominal value) and maximum the lower of (i) RON 1.40/share and (ii) the higher of the price of the last independent trade and the highest current independent bid on the trading venue where the acquisition is carried out, in accordance with art. 3 para. (2) of Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016.

d) Duration of the programme: maximum 18 (eighteen) months as from the publication date of this resolution in the Official Gazette of Romania, Part IV.

e) Daily trading volume: The Company may repurchase a daily volume of shares of up to 25% of the average daily trading volume of the shares on the market where the acquisition is carried out, calculated in accordance with the applicable legislation, respectively based on the average daily trading volume during the 20 trading days preceding the acquisition date, pursuant to art. 3 para. (3) letter (b) of Delegated Regulation (EU) 2016/1052.

f) Source of funding: The buyback transactions may only concern fully paid-up shares and shall be carried out exclusively from distributable profits or available reserves of the Company, as recorded in the latest approved annual financial statements, excluding legal reserves, in accordance with art. 103¹ para. (4) of Companies Law no. 31/1990.

g) Execution method: The acquisition of shares shall be carried out through transactions executed on the Regulated Market operated by the Bucharest Stock Exchange, in compliance with the provisions of Regulation (EU) No. 596/2014 on market abuse and Delegated Regulation (EU) 2016/1052 regarding the conditions applicable to buyback programmes.

h) Programme intermediary: The Board of Directors is authorised to select an authorised investment firm which shall execute the programme as intermediary, based on an independent trading mandate.

i) Reporting: The Company shall report weekly on the progress of the buyback programme, in accordance with the applicable legal provisions, pursuant to Regulation (EU) No. 596/2014 and Delegated Regulation (EU) 2016/1052.

k) Authorisation of the Board of Directors: The Board of Directors is authorised to adopt any resolutions and to perform all legal acts and actions necessary, useful and/or appropriate for the implementation of the resolution to be adopted by the EGMS under this item of the agenda, including, without limitation, with respect to the proper disclosure, prior to the commencement of trading under the buyback programme, of the purpose of the programme.

Resolution no. 2
Approval of some dates

In the presence of shareholders representing 82.358760% (861,103,930 shares) of the share capital and 83.609795% (861,103,930 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.964331 % (860,796,780 votes) of the votes cast by shareholders present, represented or having cast their vote by mail, with the vote "against" representing 0,028693% (247,080 votes) of the votes cast by shareholders present, represented or having cast their vote by mail (with 0.006976% abstentions (60,070 votes) and 0% votes not cast (0 votes)):

Approved

2. Approval of setting the date of July 3, 2026 as registration date for identifying the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of Article 87 (1) of Law no. 24/2017 and the date of July 2, 2026 as the "ex-date" calculated in accordance with the provisions of Article 2 para. (2) lit. (1) of Regulation 5/2018.

As these matters are not applicable to this EGMS, the shareholders shall not resolve upon the other aspects referred to under art. 176 para. (1) of Regulation no. 5/2018, such as the guaranteed participation date and the payment date.

Resolution no. 3
Approval of the empowerment of the Chairman of the Board of Directors

In the presence of shareholders representing 82.358760% (861,103,930 shares) of the share capital and 83.609795% (861,103,930 voting rights) of the total voting rights, with the vote "for" of the shareholders representing 99.644146 % (858,039,653 votes) of the votes cast by shareholders present, represented or having cast their vote by mail, with the vote "against" representing 0.351706% (3,028,557 votes) of the votes cast by shareholders present, represented or having cast their vote by mail (with 0.003451% abstentions (29.720 votes) and 0.000697% votes not cast (6,000 votes)):

Approved

3. Approval of the empowerment of the Chairman of the Board of Directors, with the right of substitution, to act in the name and on behalf of the Company, with full power and authority, to sign any documents, including the EGMS resolutions, to file and request the publication of the resolutions in the Official Gazette of Romania, Part IV, to collect any documents, to fulfil any formalities before any other authority, public institution, legal or natural person, as well as to perform any operations necessary for the implementation and enforceability of the resolutions to be adopted by the EGMS. The Chairman of the Board of Directors may delegate all or part of the powers granted above to any competent person(s) for the purpose of fulfilling this mandate.

This resolution has been adopted in accordance with the legal provisions in force and the provisions of the Company's Articles of Association.

Drawn up and signed today, 15.06.2026, in 2 (two) original copies.

Chairman of the Board of Directors / Chairman of the Sitting Mr. Oprean Voicu	Secretaries Ms. Ciegler Erika-Susanne
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