To

FINANCIAL SUPERVISORY AUTHORITY **- Financial Instruments and Investments Sector**

BUCHAREST STOCK EXCHANGE **- Regulated market**

CURRENT REPORT

According to FSA Regulation no. 5/2018 on issuers and operations with securities

Report date:	November 25th , 2026
Name of the issuing company:	COMPA S.A. Sibiu
Social headquarters:	Sibiu, No.8, Henri Coandă Street, 550234
Phone/fax number:	+40269 237 878; + 40269 237 770
VAT no:	RO 788767
Order Number in the Trade Register:	J1991000129321
Share capital:	RON 21.882.103,8
Regulated market on which the issued securities are traded: Bucharest Stock Exchange – Standard Category (symbol CMP)	
LEI Code	315700EXV87GJDVUUA14

IMPORTANT EVENTS TO BE REPORTED

Listing of important events that have occurred in connection with the company and may have, currently have or will have a significant impact on the price of securities or on securities holders.

Such important events, without limitation, are:

...

e) Other events – Availability of the recording of the conference call for analysts and investors regarding the financial result for Q3 2026

The management of Compa S.A. informs the market about the availability of the recording of the conference call for analysts and investors regarding the financial result for Q3 2026, as well as the presentation related to the conference call with analysts and investors concerning the Q3 2026 financial results.

The conference call took place on November 19th, 2026, following the publication of the financial report for the Q3 of 2026, both individual and consolidated.

The recording of the conference call and the presentation of the financial results for Q3 2026, in Romanian, have been published on Compa's website and are available in the section ***Investors Relations – Legal reports, presentations, information – Quartely Reports - 2026***, as well as the following links:

- Presentation of the financial results for Q3 2026
- Conference call recording

The recording of the conference call and the presentation of the financial results for Q3 2026, in English, have been published on Compa's website and are available in the section ***Investors Relations – Legal reports, presentations, information – Quarterly Reports - 2026***, as well as the following links:

- Presentation of the financial results for Q3 2026
- Conference call recording

Chairman of the Board,
Ioan Deac

Vice-Chairman of the Board
& Chief Financial Officer
Mihaela Dumitrescu