

CURRENT REPORT

as per the ASF Regulation No. 5/2018 regarding the issuers and securities operations

Date of the report: 23.03.2026

Name of the issuing entity: IAR S.A. Company

Social headquarters: 34, Hermann OBERTH Street, Ghimbav, county of Brasov

Telephone / Fax number: 0268475108/0268476981

Sole Registration Code with the Trade Registry Office: 1132930

Order Number with the Trade Registry: J1991000004086

Social capital registered and deposited: 47.197.132,50 lei

The regulated market onto which transactions of issued securities are traded: The Stock Exchange Bucharest, Capital titles sector – Shares Standard Category

I. Important events to be reported:

The Board of Directors of IAR S.A., legally established in 23.03.2026, decided to convene the Ordinary General Meeting of Shareholders on the day of 28/29.04.2026, adopting thus Decision No 11CA / 23.03.2026. The Convening letter of the OGMS 28/29.04.2026 is presented hereafter:

CONVENING LETTER

*Under the Law no. 31/1990, as amended and supplemented to date, under the Law no. 24/2017, the ASF Regulation no. 5/2018 and the Constitutive Act of the IAR S.A. Company, the chairman of the Board of Directors of the Company convenes the IAR SA Ordinary General Meeting of Shareholders dated **28.04.2026 at 12:00**, at the company's headquarters - No. 34, Hermann OBERTH Str., Ghimbav, Braşov, for all shareholders registered in the Shareholders Register by the end of **17.04.2026**, with the following agenda:*

- 1. **Approval of the annual financial statements for the financial year 2025 based on the reports submitted to the Board of Directors of IAR S.A. and to the Company's financial auditor***
- 2. **Approval of the 2025 net profit allocation on destinations***
- 3. **Approval of Board of Directors members financial responsibility discharge for the activity conducted during 2025 based on the submitted reports***
- 4. **Approval of the prescription at the date 30.06.2026 of the non-payment dividends for the year 2021, for which the condition for reaching the 3-year term from the date of the dividend distribution due, on the basis of art. 2517 of the Civil Code***
- 5. **Approval of the Remuneration Annual Report for 2025***
- 6. **Establishing the revenue and expenditure budget for 2026***
- 7. **Approval of the date of 17.06.2026 as registration date, i.e. - identifying the shareholders that are impacted by the decisions of the Ordinary General Meeting of Shareholders held on the 28-29.04.2026, of the date of 16.06.2026 as the ex-date and of the date of 06.07.2026 as the payment date, in accordance with the provisions of Law No. 24/2017.***

Completion of the agenda by shareholders and / or their presentation of decisions projects can be made no later than the day of 07.04.2026 – the end of the day, and only under the conditions stipulated by the Law 24/2017 and ASF Regulation 5/2018.

The materials to be examined and decision drafts of shareholders can be found starting on 27.03.2026, by accessing the site www.iar.ro/Investors/General Meetings of Shareholders/OGMS 28-29.04.2026.

Shareholders have the right to address questions according to the provisions of the capital market legislation. The answers to the questions raised by the shareholders will be posted on the Company's website in the shortest time but not later than three (3) days of receipt of these questions.

At the meeting may participate and vote only individuals who act as shareholders of the IAR S.A. Company reference on 17.04.2026. Attendance and voting shall be done according to specific legislation in force and the Constitutive Act of IAR SA, through direct representation or under special/general empowerment. Voting by mail is only permitted provided that the provisions of the specific procedure posted on the website of the Company, the www.iar.ro/Investors/General Meetings of Shareholders/Procedure for exercising the vote through correspondence.

Special powers under which shareholders may be represented in the Ordinary General Meeting of Shareholders convened on 28.04.2026 and mail the voting ballots are available to shareholders both in Romanian and in the English language and can be downloaded from on the Company's website (address mentioned above), with effect from 27.03.2026. Shareholders can complete and submit the voting ballots and special empowerments either in Romanian or in English.

Special empowerments representation necessary to express a vote and mail voting ballots shall be submitted in original at the Company's headquarters not later than the 28.04.2026, 11:00 term which is also valid for submission of the general powers' copies at the company, including the word "according to the original".

Any shareholder wishing to appoint a representative by electronic means may send notification of such designation at office@iar.ro. The notification can only be written in Romanian and/or a foreign language used in international finances.

*If the first meeting does not meet the legal conditions of representation, a new Ordinary General Meeting of Shareholders is convened in the same place, on **29.04.2026, 12:00**.*

Further information can be obtained on tel. 0268-475108, daily between the hours of 7:15 a.m. - 3:15 p.m.

This current report is available and can be accessed at the address www.iar.ro/Investors/Reports according to the capital market requirements/5. Current Reports regarding the privileged information under the Law 24/2017 / 23.03.2026 Current report convening OGMS 28.04.2026.

Bogdan COSTAŞ

CHAIRMAN OF THE BOARD OF DIRECTORS