

No. 549/31.08.2026

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to FSA Regulation no. 5/2018
Report date: 31.08.2026

OIL TERMINAL S.A

Registered office: Constanța, 2 Caraiman Street
Telephone number: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number with the Trade Register: J1991000512136
Unique registration code: 2410163

Important event to be reported: Information regarding the initiation of a collective labor dispute

In addition to the current report no. 522/19.08.2026, the OIL TERMINAL S.A. Company informs shareholders and investors that on 31.08.2026, the conciliation meeting of the collective labor conflict initiated by the labor Union of Oil Terminal on 24.08.2026 took place, which was attended by the employer's delegation, the union's delegation and representatives of ITM Constanța.

Following the mediation, a common solution was not identified and agreed upon regarding the union's claims regarding the salary increase, in the absence of approval of the Memorandum.

The collective labor conflict remains open, the parties setting a meeting on 07.09.2026 to analyze the evolution of the situation.

General Director
Sorin CIUTUREANU

Development Director
Marieta STAȘI

Head of Shareholding Communication Dept.
Georgiana DRAGOMIR