

No.594/16.09.2026

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to ASF Regulation no. 5/2018
Report date: 16.09.2026

OIL TERMINAL S.A

Registered office: Constanța, 2 Caraiman Street
Telephone number: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number with the Trade Register: J1991000512136
Unique registration code: 2410163

Significant event to be reported: **Labor dispute**

In addition to current report no. 522/19.08.2026 announcing the initiation of a collective labor dispute, OIL TERMINAL S.A hereby inform its shareholders and investors regarding the status of the disputes related to the collective labor agreement:

No.	Case File No.	COURT	PLAINTIF F	DEFENDAN T	Subject matter	Case Status	Hearings	Observations
1.	5473/118/2026	Constanța Tribunal	OIL TERMINAL S.A.	OIL TERMINAL' S UNION	Action for declaration of unlawfulness of the strike declared by the	Settled on the merits: By Decision no. 2122/09.09.2026, the Constanța Tribunal pronounced the following ruling: -Dismisses the statement of claim filed by the plaintiff OIL TERMINAL S.A., against the	N/A	By the statement of claim, Oil Terminal S.A. requested the cessation of the strike noticed as "warning strike" to be held on 10.09.2026 between 11:00-13:00; As well as the actual strike noticed as general strike declared by the defendant Oil Terminal's Union, starting on

					defendant Oil Terminal's Union thorough notice no. 179/01.09.20 6	defendant OIL TERMINAL's Union, as inadmissible. Subject to appeal within 10 days from notification.		17.09.2026, at 07:00, for an indefinite period.
2.	5583/118/2026	Constanța Tribunal	OIL TERMINAL S.A.	OIL TERMINAL' S UNION	Action for declaration of strike unlawfulness	Admits the plea of provisional res judicata regarding the first head of claim. Dismisses the head of claim regarding cessation of the strike declared by the defendant OIL TERMINAL SA's Union as falling under provisional res judicata relative to the ruling delivered in case no.5473/118/2026. Dismisses the remainder of the statement of claim as unfounded.	N/A	By the statement of claim, Oil Terminal S.A. requested the cessation of the strike declared by the defendant, Oil Terminal's Union, as being unlawful, through notice no. 179/01.09.2026, specifically the "warning strike" to be held on 10.09.2026 and the general strike to be held on 17.09.2026. The suspension of the effects of the Union's strike notice no. 179/01.09.2026, registered with OIL TERMINAL S.A. under no. 10722/01.09.2026, announcing the organization of the „warning strike” on 10.09.2026 and the „general strike” starting on 17.09.2026; – the suspension of the effects of the notice addressed to the Constanța Territorial Labor Inspectorate regarding the initiation of the strike, communicated on 07.09.2026

3.	5586/118/2026	Constanța Tribunal	OIL TERMINAL S.A.	OIL TERMINAL' S UNION	Injunction regarding the provisional suspension of the effects of the strike notice no. 179/01.09.2026	Settled on the merits: By Decision no. 2140/11.09.2026, the Constanța Tribunal pronounced the following ruling: -Dismisses the claim filed by the plaintiff OIL TERMINAL S.A., against the defendant OIL TERMINAL's Union, as unfounded. Subject to appeal within 10 days from notification.	N/A	Oil Terminal S.A. requests the court to provisionally suspend the effects of the strike notice issued by the defendant Oil Terminal's Union, through notice no. 179/01.09.2026
4.	5671/118/2026	Constanța Tribunal	OIL TERMINAL S.A.	OIL TERMINAL' S UNION	Action for declaration of strike unlawfulness – cessation of strike	Judgement reserved. Reserves judgement until 17.09.2026	16.09.2026	Oil Terminal S.A. requests the court to order the cessation of the Strike declared by the defendant Oil Terminal's Union through Notice no. 190/14.09.2026, specifically, the "warning strike" of 16.09.2026 and the general strike of 28.09.2026. The suspension of the effects of the Union's strike notice no. 179/01.09.2026, announcing the organization of the „warning strike” on 16.09.2026 and the „general strike” starting on 28.09.2026; – the suspension of the effects of the notice addressed to the Constanta Territorial Labor Inspectorate regarding the initiation of the strike
5.	5687/118/2026	Constanța Tribunal	OIL TERMINAL S.A.	OIL TERMINAL' S UNION	Injunction regarding the suspension of the effects of the notice on strike	First hearing date	17.09.2026	Oil Terminal S.A. requests the court to provisionally suspend the effects of the strike notice no.190/14.09.2026 issued by the defendant Oil Terminal's Union, registered with OIL TERMINAL S.A. under no. 10722/01.09.2026, announcing the organization of the

					initiation, transmitted on 190/14.0920 26.			„warning strike” on 16.09.2026 and the „general strike” starting on 28.09.2026 and the suspension of the effects of the notice addressed to the Constanta Territorial Labor Inspectorate regarding the initiation of the strike.
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The management of OIL TERMINAL is taking all necessary steps to protect the company’s interests and to minimize the impact on operations.

General Director
Sorin CIUTUREANU

Development Director
Marieta STAȘI

Head of Shareholding Communication Dept.
Georgiana DRAGOMIR