

No.704/27.10.2026

To

- **BUCHAREST STOCK EXCHANGE**
Fax: 021/2569276
- **FINANCIAL SUPERVISORY AUTHORITY**
Fax: 021/659.60.51

CURRENT REPORT
according to ASF Regulation no. 5/2018
Report date: 27.10.2026

OIL TERMINAL S.A

Registered office: Constanța, 2 Caraiman Street
Telephone number: 0241/702600, Fax: 0241/694833
European Unique Identifier (EUID): ROONRC.J1991000512136
Registration number with the Trade Register: J1991000512136
Unique registration code: 2410163

Important event to be reported: Information regarding the status of the labor dispute

In addition to current report no. 683/16.10.2026, OIL TERMINAL S.A informs shareholders and investors that on 26.10.2026 a conciliation meeting was held regarding the labor dispute initiated by the Oil Terminal's Union, attended by the employer's delegation, the union's delegation and the representatives of ITM Constanța (Constanța Territorial Labor Inspectorate).

Following the conciliation, no mutually agreed solution was reached and agreed upon regarding the union's demands concerning salary increases, due to the lack of approval of the Memorandum.

The Oil Terminal's Union communicated the Decision to declare the strike as follows:

1. Warning strike on 30.10.2026, between 10:00 and 12:00, with the suspension of activity.
2. General strike starting on 18.11.2026, for an indefinite period.

The management of OIL TERMINAL is taking all steps to defend the company's interests and limit the impact on operations.

General Director
Sorin CIUTUREANU

Development Director
Marieta STAȘI

Head of Shareholding Communication Dept.
Georgiana DRAGOMIR