

**Current report
according to ASF Regulation no. 5/2018**

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| Report date: | 09.06.2026 |
| Name of issuer: | Farmaceutica REMEDIA |
| Registered office: | Deva, 2 Nicolae Balcescu Blvd. |
| Tel/ fax no: | 0254 22 32 60 / 0254 22 61 97 |
| ORC no: | 2115198 |
| Trade Registry no: | J1991000700203 |
| Subscribed and paid-in capital: | RON 9.548.082 |
| Regulated market: | Bucharest Stock Exchange, Standard Cathegory |

Important events to report: Disclosure document on the free allocation of shares to employees and directors of the company and affiliated legal entities.

Dear investors,

The Board of Administrators of Farmaceutica REMEDIA S.A. hereby informs the shareholders that, in accordance with the Resolution of the Extraordinary General Meeting of Shareholders No. 82 of October 25, 2022, and Board of Administrators Decision No. 469 of May 19, 2025, and No. 491 of May 20, 2026, it has been approved that a maximum of 182,895 shares be offered to employees and members of the company's management and of certain affiliated legal entities, free of charge.

Offering shares free of charge (under a Stock Option Plan) is part of the remuneration scheme for employees and members of the management of the company and affiliated legal entities and their retention strategy.

We attach the Disclosure Document prepared in accordance with EU Regulation no. 1129/2017 and ASF Regulation no. 5/2018.

President of the Board of Administrators

„TARUS” – Valentin Norbert TARUS e.U.

**DISCLOSURE DOCUMENT ON THE OFFER OR DISTRIBUTION OF SHARES TO
EMPLOYEES AND MANAGERS OF THE COMPANY AND AFFILIATED LEGAL ENTITIES**

Farmaceutica REMEDIA SA

(Disclosure document according to EU Regulation 1129/2017 and ASF Regulation 5/2018)

1. Responsible persons

1.1 Names and positions of natural persons or names and registered offices of legal persons responsible for the information contained in the disclosure document

Farmaceutica REMEDIA SA, with registered office in Deva, Blvd. Nicolae Bălcescu, nr. 2, Hunedoara county, Romania, registered with the Trade register office under number J1991000700203, with unique registration code 2115198 (the Company), represented by "TARUS" – Valentin Norbert TARUS e.U., Chairman of the Board of Administrators, through Mr. Valentin – Norbert TARUS.

1.2 Declarations by the responsible persons referred to in point 1.1 that the information contained in the disclosure document is, to the best of their knowledge, in accordance with reality

The Company, represented by "TARUS" – Valentin Norbert TARUS e.U., Chairman of the Board of Administrators, through Mr. Valentin – Norbert TARUS, declares and confirms that, to the best of its knowledge, the information provided and the contents of this document are in accordance with the facts and do not contain any untrue statements or representations that could materially affect the content of the document.

2. Information about the issuer

2.1. Name, registered office, fiscal code and registration number at the Trade Register Office.

Name: Farmaceutica REMEDIA

Registered office: Deva, Nicolae Bălcescu blvd, nr. 2, Hunedoara county, România

Legal form: joint-stock company (S.A.)

Fiscal code: RO 2115198

Registration number at the Trade Register Office: J1991000700203

2.2. Share capital

Subscribed and paid-up share capital: 9.548.082 lei

Number of shares issued: 95.480.820

Nominal value of a share: 0,1 lei

3. Information on the offer or distribution of shares to employees and managers of the Company and affiliated legal entities

3.1. The decision-making acts by which it was decided to offer or distribute shares to employees and members of the management of the Company and affiliated legal entities

The offer of shares to employees and members of the management of the Company and affiliated legal entities is based on:

- Resolution No. 83 of the Extraordinary General Meeting of Shareholders dated October 25, 2022, whereby (i) the implementation of a "stock option plan" (Plan), aimed at granting option rights for the acquisition of shares free of charge by employees and members of the management of the Company and of certain affiliated legal entities, for the purpose of fostering their loyalty, as well as rewarding them for their work, and by which (ii) the Board of Directors was authorized to adopt all necessary measures and fulfill all formalities required for the approval and implementation of the "stock option plan"
- Decision No. 387 of the Board of Administrators dated October 25, 2022, adopting the stock option plan and establishing the criteria for granting shares.
- Decision No. 469 of the Board of Administrators dated May 19, 2025, by which it was decided to continue the stock option plan and it was determined that 182,895 shares would be granted to eligible individuals.
- Decision No. 491 of the Board of Administrators dated May 20, 2026, verifying compliance with the conditions set forth in the Plan at the end of the 12-month vesting period.

The duration of the plan is from the date of its approval until the distribution of all shares to beneficiaries is completed or until a termination decision is adopted by the Board of Administrators or the General Meeting of Shareholders, and the periods between the granting dates of the option rights and the exercising dates of the option rights is of minimum 12 months.

3.2. Description of the operation: reason for offering shares, total number of shares offered, number of shares offered individually by category of investors.

Reason for offering shares: to develop loyalty and motivation among employees and members of management at Farmaceutica REMEDIA SA and its affiliated legal entity, Farmaceutica REMEDIA Distribution & Logistics SRL, and to reward them for their work. with the aim of continuing the policy of motivating and rewarding employees for their contribution to the Company's results, thereby complying with the purpose of the resolution of the General Meeting of Shareholders / the objective set by the General Meeting of Shareholders.

Total number of shares offered and number of individual shares offered by category of investors.

According to the Board of Administrators' Decision No. 469 of May 19, 2025, a maximum of 182,895 shares were distributed to employees and members of the company's management, and its affiliated legal entity Farmaceutica REMEDIA Distribution & Logistics SRL.

The shares are offered free of charge, the determination and quantification of the extent of each beneficiary's entitlement being approved by the Board of Administrators of the Company.

The right granted to the Beneficiaries is non-transferable by deeds between living persons.

The number of shares offered to the Beneficiaries is determined by the Board of Administrators in such a way as to ensure compliance with the principle of rewarding long-term performance and ensuring an employee loyalty program.

The granting of the right to receive shares free of charge is irrevocable and is implemented by the Company signing an Option Agreement (Agreement) with each Beneficiary in the form approved by the Board of Administrators.

The Agreement gives the Beneficiary the right to request vesting upon fulfillment of the conditions. The Beneficiary may expressly or tacitly waive the exercise of the right so constituted, at its own discretion and without any obligation or material or other consequence.

The transfer of ownership of the shares from the Company to the Beneficiaries shall be made after all the conditions required for the transfer have been met, after the documents relating to the transfer have been sent to the Central Depository, in accordance with the legislation in force.

3.3. Operation overview

Eligible individuals who have signed a Share Acceptance Agreement are entitled to exercise their option and acquire the corresponding number of shares if all of the following conditions are met:

- a) at least 12 months have passed since the date the Agreement was signed;
- b) the beneficiary is an employee of the Company or its affiliated legal entities at the expiration of the 12-month period referred to in subparagraph a).

The option is exercised by signing a Share Transfer Contract (Contract). Otherwise, the Agreement will terminate without the need for any further formalities.

The transfer of property rights over the shares will be carried out in accordance with the legal regulations applicable to listed companies in Romania.

Upon acquisition of the shares, eligible persons will become shareholders of the Company, with all the rights and obligations associated with such status, as provided by law, the Articles of Incorporation, and other documents agreed upon by the Company's shareholders.

3.4. Description of the type and class of shares being offered or granted.

The shares offered are of the same class, registered, in dematerialized form, of equal value, respectively 0,1 RON / share.

3.5. Share subscription term

The beneficiaries of the Program may exercise their right to acquire the shares offered upon the expiry of a period of 12 months from the conclusion of the Acceptance Agreement with the Company, subject to the conditions set out in the Program being satisfied.

Beneficiaries may exercise their right to acquire the shares within 5 calendar days from the date of receipt of the notification from the Company, subject to forfeiture of the right to exercise the option.

3.6. Subscription price

According to the Decision of the Extraordinary General Meeting of Shareholders no. 83 of 25.10.2022, the beneficiaries will receive shares free of charge.

As a result of exercising the option right in accordance with the Plan and the Agreement signed with the Company, the beneficiaries will receive the allocated shares at a price of 0 (zero) lei/share.

3.7. Any other information considered important by the issuer or the FSA.

This document has been prepared in accordance with EU Regulation No 1129/2017 and FSA Regulation No 5/2018, which provide that the preparation and publication of a prospectus is not mandatory for the Company, provided that a document containing information on the number and nature of the securities and the reasons for and details of the offer or allotment is made available.

Chairman of the Board of Administrators
"TARUS" – Valentin Norbert TARUS e.U.,
By representative
Mr. Valentin – Norbert TARUS