

To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 14/2026

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	6.04.2026
Name of the Company	ROCA INDUSTRY HOLDINGROCK1 S.A.
Registered Office	4 GARA HERASTRAU street, BUILDING A, Floor 3, Sector 2, Bucharest
Phone	+40 31 860 21 01
Email	investors@rocaindustry.ro
Website	www.rocaindustry.ro
Registration nr. with Trade Registry	J2021016918408
Fiscal Code	RO 44987869
Subscribed and paid share capital	248,672,220 lei
Total number of shares	248,672,220
Symbol traded instruments	ROC1
Market where securities are traded	BSE Regulated Market, Standard Category

Important events to be reported: Appointment of the CEO

The management of ROCA Industry HOLDINGROCK1 S.A. (hereinafter referred to as the "Company" or "ROCA Industry") informs the market that, during the meeting of the Board of Directors held on April 6, 2026, Mr. Ioan-Adrian Bindea was appointed as Chief Executive Officer of ROCA Industry for a term of 4 (four) years, starting May 1, 2026, until May 1, 2030.

Mr. Ioan-Adrian Bindea is the main architect of the ROCA Industry project and currently serves as the Company's interim Chief Executive Officer, a position he has held since November 1, 2025. He previously served as Chief Executive Officer from June 29, 2022, to January 22, 2025, and as President of the Board of Directors from the company's establishment until September 2025. The experience he has gained within ROCA Industry in these roles will support the continuation of the holding's development strategy.

ROCA Management SRL, through Rudolf-Paul Vizental

President of the Board of Directors