To: *Bursa de Valori București S.A.*

Autoritatea de Supraveghere Financiară

CURRENT REPORT 43/2026

According to Law nr. 24/2017 regarding issuers of financial instruments and market operations, ASF regulation nr. 5/2018 regarding the issuers of financial instruments and market operations and/or the Bucharest Stock Exchange Rulebook.

Date of report	**19.11.2026**
Name of the Company	**ROCA INDUSTRY HOLDINGROCK1 S.A.**
Registered Office	**89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, District 1, Bucharest, Romania**
Phone	**+40 31 860 21 01**
Email	**investors@rocaindustry.ro**
Website	**www.rocaindustry.ro**
Registration nr. with Trade Registry	**J2021016918408**
Fiscal Code	**RO 44987869**
Subscribed and paid share capital	**248,672,220 lei**
Total number of shares	**248,672,220**
Symbol traded instruments	**ROC1**
Market where securities are traded	**BSE Regulated Market, Standard Category**

Important events to be reported: The decision of the Board of Directors to convene the Extraordinary General Meetings of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A. for 21.12.2026

The management of ROCA INDUSTRY HOLDINGROCK1 S.A. (hereinafter referred to as the "Company") informs the market that on 18.11.2026, the Board of Directors of the Company decided to convene the Extraordinary General Meeting of Shareholders of the Company (EGMS) for 21.12.2026 (first calling), respectively for 22.12.2026 (second calling) should the attendance quorum for the first meeting not be met, having the agenda stipulated in the convening notice attached to this current report.

The information materials related to the agenda of the EGMS shall be made available to the shareholders, in electronic format on the Company's website at https://rocaindustry.ro/, under the Investors > General Shareholders' Meeting section, starting with convening notice's publication date in the Official Gazette.

ROCA Management SRL, through Rudolf-Paul Vizental
President of the Board of Directors

Convening Notice regarding the Extraordinary General Meeting of Shareholders of ROCA INDUSTRY HOLDINGROCK1 S.A. scheduled for December 21/22, 2026

The Board of Directors of **ROCA INDUSTRY HOLDINGROCK1 S.A.**, a joint-stock company, organized under the laws of Romania, with its registered office at 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania, registered with the Trade Register Bucharest under no. J2021016918408, unique registration code 44987869 (hereinafter referred to as the "**Company**" or "**Roca Industry**"), pursuant to the Companies' Law no. 31/1990, republished, with subsequent amendments and completions ("**Companies Law**"), Law no. 24/2017 regarding issuers of financial instruments and market operations, with subsequent amendments and completions ("Law no. 24/2017"), Regulation no. 5/2018 regarding issuers of financial instruments and market operations, with subsequent amendments and completions ("**Regulation no. 5/2018**"), and the Articles of Incorporation of the Company ("**Articles of Incorporation**"),

CONVENES:

The Extraordinary General Meeting of Shareholders ("EGMS") for December 21, 2026, at 11:00, at the registered office address of the Company in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania. All shareholders of the Company registered in the shareholders' register (kept by Depozitarul Central S.A.) until the end of the day on **December 9, 2026**, set as the Reference Date ("**Reference Date**"), are invited to attend. In case the necessary quorum is not reached at the first convening, a second meeting of the EGMS will take place on **December 22, 2026, at 11:00**, at the same location and with the same agenda, and having the same Reference Date.

Considering:

i) the Company's capacity as majority shareholder of **ELECTROPLAST S.A.**, a joint-stock company incorporated and operating under the laws of Romania, having its registered office in Bistriţa, 14 Subcetate Street, Bistrița-Năsăud County, registered with the Trade Register under no. J1993001036062, having sole registration code (CUI) 5027384 ("**ELECTROPLAST**"), holding 3,995,999 registered shares, each having a nominal value of RON 1 and an aggregate nominal value of RON 3,995,999, representing **99.999975%** of the share capital of ELECTROPLAST;

ii) the provisions of Article 9.5 letter h) of the Articles of Association;

iii) the Company's intention to sell a minority equity stake in the share capital of ELECTROPLAST;

The agenda for the Extraordinary General Meeting of Shareholders will be as follows:

1. **Approval** of the sale by the Company, as seller, of a number of shares representing a stake of up to 21% of the share capital of ELECTROPLAST (the "**Shares**"), for a sale price corresponding to an equity valuation (*equity value*) of ELECTROPLAST of at least EUR 19,000,000 for 100% of its share capital (the **"Transaction"**).

2. **Approval** to authorise the Company's Board of Directors, with full powers, within the limits set out in item 1 of the agenda, to negotiate, determine and approve all terms and conditions of the Transaction, including, without limitation:

   i) the identity of the purchaser, the exact number of Shares, the final sale price, the mechanisms for its determination, adjustment, payment and securing, as well as the legal and commercial structure of the Transaction;

ii) all contractual terms and conditions, including representations and warranties, indemnification obligations and limitations of liability, covenants and ancillary or post-closing obligations, conditions precedent, the manner in which such conditions may be satisfied or waived, closing deadlines and procedures, as well as any other rights, obligations and contractual mechanisms customary for transactions of this nature;

iii) the form and content of the share purchase agreement, including, where applicable, any conditions precedent applicable thereto, any shareholders' agreements, corporate governance agreements and any other agreements, documents and instruments ancillary or related to the Transaction, including any amendments and supplements thereto, as well as any related consents, waivers or derogations;

iv) all measures, acts and operations necessary or advisable for the preparation, execution, implementation, performance and completion of the Transaction, including the transfer of title to the Shares and the fulfilment of any post-closing obligations.

3. Approval of the authorisation of the Company's General Manager, Ioan-Adrian Bindea, to sign the EGMS resolution on behalf of the shareholders and any documents necessary for the implementation and registration of the adopted resolutions, including with the Trade Register, as well as to represent the Company in connection with the Transaction, to sign, by handwritten or electronic signature, in the name and on behalf of the Company, all agreements and documents relating thereto, in the form and on the terms approved by the Board of Directors, and to perform any acts and formalities necessary for the execution, implementation, performance and completion of the Transaction, including any disclosure and reporting formalities, with the right to sub-delegate such powers to third parties.

GENERAL INFORMATION ON THE EGMS

Note: *The Company recommends and encourages the shareholders:*

i) to access the informative materials related to the agenda and the forms for the EGMS, in electronic format, on the dedicated website, the section dedicated to the relationship with investors https://rocaindustry.ro/en/general-meetings-of-shareholders/);

ii) to access and exercise their right to vote within the EGMS through the platform dedicated to electronic voting (https://roc1.evote.ro/), in accordance with the procedure set out in Section 4, point B below, respectively, to vote by correspondence, in accordance with the instructions in Section 4, point D below; and

iii) to use, as far as possible, means of distance communication to communicate with the Company, using in particular the email dedicated to investors, respectively investors@rocaindustry.ro;

iv) to constantly check the investor page (https://rocaindustry.ro/en/general-meetings-of-shareholders/) for news regarding the organization of EGMS.

1. Documents related to and in connection with the agenda of the EGMS

Starting with the date of publication of the convening notice, all presentation materials related to the issues included on the agenda of the EGMS will be available on the Company's website, the section dedicated to investor relations (*https://rocaindustry.ro/en/general-meetings-of-shareholders/*).

The Company's shareholders may obtain, upon request, copies of the documents regarding the aspects included on the agenda of the EGMS, also from the registered office of the Company in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania.

Among the documents related to and in connection with the agenda of the EGMS, are the following:

a) the convening notice;

b) the documents to be presented at the meeting, related to and in connection with the agenda of the EGMS, as well as other informative materials on the issues on the agenda;

c) general/special empowerment forms for EGMS;

d) correspondence ballots for for EGMS;

e) EGMS draft resolution.

Each shareholder, regardless of his/her participation in the share capital of the Company, has the right to ask questions regarding the items on the agenda of the EGMS.

Questions will be submitted:

a) **in writing**, at the **Company's** headquarters in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania.

b) **by electronic means,** at the e-mail address: *investors@rocaindustry.ro*, so that the requests are received by the Company by the date of **December 18, 2026, at 18:00.**

c) shareholders who have not submitted the questions by the date of **December 18, 2026, at 18:00,** may address them directly within the EGMS, in person or through the online platform dedicated to electronic voting *(https:// roc1.evote.ro/)*.

The Company will answer the questions asked by the shareholders within the EGMS, as the case may be, and/or by posting the answer on the Company's website, respectively *https://rocaindustry.ro/en/general-meetings-of-shareholders/*. The answers to the questions asked by the shareholders will also be included in the minutes of the meeting, completed in accordance with the legal provisions in force.

2. The right to insert new items on the agenda. The right to present draft decisions for the items included or proposed to be included on the agenda.

In accordance with the provisions of Article 117[1] para. (1) of the Companies Law, Art. 105. para. (3) of Law no. 24/2017, Article 189 of Regulation no. 5/2018 and art. 10.13 of the Articles of Incorporation of the Company, one or more shareholders representing, individually or together, at least 5% of the share capital has/have the right to:

i) introduce new items on the agenda of the EGMS, each item being accompanied by a justification or a draft decision proposed for approval by the general meeting; and

ii) present draft decisions for the items included on the agenda of the EGMS, within a maximum of 15 days from the publication of the convening notice and under the terms of the law.

The shareholders' rights provided above can be exercised only in writing (sent by post or courier services, with acknowledgment of receipt, at the headquarters in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania, **or** by e-mail (with electronic extended signature), according to the FSA regulations, at *investors@rocaindustry.ro* by the latest on **December 4, 2026 inclusively**. The proposals will be accompanied by the following shareholder identification documents:

i) **For natural persons:** certified true copy of the identity document (allowing its identification in the list of shareholders of the Company issued by the Central Depository);

ii) **For legal persons:** a certified true copy of the identity document of the legal representative of the shareholder who is a legal person, accompanied by an ascertaining certificate issued by the Trade Register or another document issued by a similar authority in the state where the shareholder is registered, issued with no more than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository was not informed in time with regard to the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the shareholder submitting the proposals.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

To the extent that the request to supplement the agenda meets all legal conditions, the Board of Directors shall resubmit the convening notice with the completed agenda, using the same procedure as that used for the previous agenda, at least 10 days before the date set for the EGMS, and in all cases before the Reference Date.

Furthermore, the Board of Directors may amend the convening notice following its publication, in accordance with the provisions of Article 117^1 paragraph (2^1) of the Companies Law.

The agenda supplemented with the items thus proposed by the shareholders will be published, at the latest on **December 8, 2026.**

3. Participation and voting in the EGMS

According to the legal provisions in force, only the shareholders registered in the Company's Shareholders' Register on the Reference Date, respectively **December 9, 2026,** are entitled to participate and vote in the EGMS personally (*in person or online*, through the legal representatives in the case of shareholders legal persons), through the representative (on the basis of *special or general power of attorney*), in compliance with the incidental legal provisions - art. 105 paragraph (10) of Law no. 24/2017, or by correspondence (based on *correspondence ballots*).

The access and/or vote by correspondence of the shareholders entitled to participate in the EGMS is allowed by the simple proof of their identity made, *in the case of shareholders who are natural persons*, with the identity document and, *in the case of legal persons*, with the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person, is legally registered, presented in original or in copy according to the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special or general power of attorney signed by the individual shareholder / legal representative of the legal person shareholder, as the case may be.

The capacity of shareholder, as well as, in the case of shareholders who are legal persons or entities without legal personality, the capacity of legal representative is established on the basis of the list of shareholders from the Reference Date, received by the Company from the Central Depository.

Shareholders registered in the Company's Shareholders Register on the Reference Date, may participate in the meeting and vote, as follows:

A. Personal vote

The personal vote will be exercised after the proof of identity by the shareholder, as indicated below:

i) in the case of shareholders who are natural persons, with the identity document (identity card, identity card, passport, residence permit) and,

ii) *in the case of legal persons*, with the identity document of the legal representative (identity card, identity card, passport, residence permit), accompanied by the ascertaining certificate issued by the Trade Register, in original or certified true copy of the original, or of any equivalent document issued by a competent authority in the state where the shareholder legal person is legally registered, presented in the original or in a certified true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

Shareholders physically present at the EGMS can choose to cast their vote through physical ballots **or by using electronic means of voting.**

B. Electronic voting

Electronic voting may be exercised by using electronic means of voting in accordance with Article 197 of Regulation no. 5/2018, by accessing the link https://roc1.evote.ro/ from any internet-connected device.

For identification and online access to EGMS, shareholders will provide the following information:

- **For natural persons:**

i) name and surname;

ii) personal identification number;

iii) e-mail address;

iv) copy of the identity document (identity card, passport, residence permit)*;

v) phone number (optional).

or

vi) they can connect directly using the access credentials generated following identification through the Investor Enrollment Platform developed by Depozitarul Central: https://www.roclear.ro/Inrolare-Investitori

➢ **For legal entities**:

i) the name of the legal person;

ii) unique registration code (CUI);

iii) the name and surname of the legal representative;

iv) the personal identification number of the legal representative;

v) e-mail address;

vi) identity document of the legal representative (identity card, passport, residence permit)*;

vii) a copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder who is a legal person is legally registered, presented in original or certified true copy of the original. The documents certifying the capacity of legal representative of the legal person shareholder will be issued no later than 30 days before the Reference Date*;

viii) phone number (optional).

** the electronic copy of the above-mentioned documents will be uploaded online in the dedicated fields. Files that can be uploaded can have one of the following extensions: .jpg, .pdf, .png.*

The documents submitted in a language other than Romanian or English will be accompanied by the translation made by a sworn translator with the signature notary public in Romanian/English.

The shareholder can log in and vote whenever he/she wishes within the designated voting range by mail and/or live, the last voting option (before the expiry of the voting session) being the one recorded.

If, following the process of identifying the identity of the shareholders, discrepancies arise between the data provided by the shareholder and those in the list of shareholders from the Reference Date, received by the Company from the Central Depository, the shareholder will be notified and will be directed to contact the Company at the e-mail address *investors@rocaindustry.ro*.

C) Voting by representation with general power of attorney

The general power of attorney may be granted by the shareholders for a period not exceeding 3 years, allowing the representative to vote in all matters under discussion of the general meetings of shareholders,

The general power of attorney shall contain at least the following information:

i) the name of the shareholder;

ii) the name of the representative (the person to whom the power of attorney is granted);

iii) the date of the power of attorney, as well as the period of its validity, in compliance with the legal provisions; the powers of attorney having a later date shall have the effect of revoking the previously dated powers of attorney;

iv) specification of the fact that the shareholder empowers the representative to participate and vote on his behalf by the general power of attorney in the general meeting of shareholders for the entire holding of the shareholder on the reference date, with the express specification of the company/companies for which the respective general power of attorney is used, individually or through a generic formulation relating to a certain category of issuers.

The general powers of attorney, before their first use, will be submitted to / sent to the registered office of the Company, located in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania, in copy, containing the mention of conformity with the original under the signature of the representative (or by e-mail with extended electronic signature, according to the FSA regulations, at the address investors@rocaindustry.ro), so that they are registered as received at the Company's registry by the date of **December 16, 2026,** at **18:00**. Powers of attorney not submitted within the time limit will not be considered.

For the validity of the mandate, the representative must have the capacity of either intermediary (in accordance with the provisions of Article 2 para. (1) point (19) of Law no. 24/2017), or lawyer, and the shareholder is their client. Also, the representative must not be in a conflict of interest, according to the provisions of art. 105 para. (15) of Law no. 24/2017. The representative cannot be substituted by another person unless this right has been expressly conferred on him by the shareholder in the power of attorney.

If the representative is a legal person, it may exercise the mandate it receives through any person belonging to the administrative or management body or from among its employees.

The Company accepts a general power of attorney given by a shareholder, as a client, to an intermediary or a lawyer, without requesting other additional documents related to that shareholder, if the general power of attorney complies with the provisions of Regulation no. 5/2018, is signed by the respective shareholder and is accompanied by a declaration on his own responsibility given by the legal representative of the intermediary or by the lawyer who received the power of representation through the general power of attorney, showing that:

i) the power of attorney is given by the respective shareholder, as a client, to the intermediary or, as the case may be, to the lawyer;

ii) the general power of attorney is signed by the shareholder, including by extended electronic signature, if applicable.

The statement described above must be submitted in original to the Company (at the same time as the general power of attorney form and at the same coordinates indicated in the convening notice), signed and stamped (if applicable) by the intermediary / lawyer (without fulfilling other formalities in connection with its form).

The general powers of attorney shall be accompanied, in the case of shareholders who are natural persons, by the identity document and, in the case of legal persons, by the identity document of the legal representative, accompanied by a copy of the ascertaining certificate issued by the Trade Register or of

any equivalent document issued by a competent authority of the state in which the shareholder is a legal person is legally registered, presented in the original or in a true copy of the original. The documents certifying the capacity of legal representative of the shareholder, legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and, if the Central Depository was not informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified based on the identity document, accompanied by the general power of attorney.

C. Vote by proxy with special power of attorney and correspondence ballots

Special powers of attorney and correspondence ballots must have the format provided by the Company and contain specific voting instructions for each item on the agenda (i.e., vote "*for*", vote "*against*" or "*abstention*").

The representation of the shareholders in the EGMS can be done by proxy, only by filling in and signing the form of the special power of attorney accordingly. The representation will be possible both through other shareholders and through third parties. Shareholders without legal capacity or with limited exercise capacity may grant special power of attorney to other persons, according to the law.

The forms of special powers of attorney will be filled in and signed by the shareholder in three original copies: one of the copies will be submitted / transmitted to the Company, one copy will be handed over to the representative and the third copy will remain with the represented shareholder.

Special powers of attorney may be granted to any person for representation in a single general meeting and contain specific voting instructions from the issuing shareholder.

Special powers of attorney/correspondence ballots will be accompanied, *in the case of shareholders who are natural persons*, by the identity document and, *in the case of legal persons*, by the identity document of the legal representative, accompanied by the copy of the ascertaining certificate issued by the Trade Register or of any equivalent document issued by a competent authority of the State in which the shareholder, a legal person is legally registered, presented in original or in certified true copy of the original. Documents certifying the status of legal representative of the shareholder legal person, will be issued no later than 30 days before the Reference Date, in order to allow the identification of the shareholder in the list of shareholders of the Company issued by the Central Depository and which, if the Central Depository has not been informed in time about the change of the legal representative of the shareholder, must prove the capacity of the legal representative of the relevant shareholder.

Documents presented in a language other than Romanian or English will be accompanied by a translation by a sworn translator, the legalization / apostille of the translation not being required.

The representatives of the shareholders, natural / legal persons, will be identified on the basis of the identity document, accompanied by the special power of attorney signed by the individual shareholder / legal representative of the shareholder, legal person, as the case may be.

The special powers of attorney/correspondence ballots and the related documents will be submitted to/send to the company's registered office, located in 89–97 Grigore Alexandrescu Street, Metropolis Center – Alpha Building, 7th Floor, Sector 1, Bucharest, Romania (between 10:00 and 18:00 from Monday to Friday), including by e-mail with extended electronic signature (in the case of special powers of attorney), respectively by e-mail (in the case of postal ballots), according to the FSA regulations, at the address *investors@rocaindustry.ro*), in original or in copy, bearing the indication of conformity with the original under the signature of the representative, so that they are registered as received at the Company's registry by the date of **December 16, 2026, at 18:00**, mentioning on the envelope in clear or in the subject of the e-mail "**For the Extraordinary General Meeting of Shareholders dated December 21/22, 2026**". Powers of attorney not submitted within the time limit will not be taken into account.

If the shareholder who has cast his vote by correspondence participates in the general meeting in person or through a representative (subject to the fact that a special/general power of attorney has been transmitted in compliance with the conditions set out in this convocation), the correspondence ballot cast for that general meeting will remain valid only if the shareholder does not express personally or through a representative another voting option at the general meeting.

If the person representing the shareholder by participation personally in the general meeting is other than the one who expressed the correspondence ballot, then for the validity of the vote he/she shall submit to the meeting a written revocation of the correspondence ballot signed by the shareholder or by the representative who expressed the correspondence ballot.

When completing the special powers of attorney/ correspondence ballot, the shareholders are asked to consider the possibility of the agenda of the EGMS being completed with new points or proposals for decisions. In this case, the special powers of attorney/ correspondence ballots will be updated and made available through the methods referred to in Section 1, "*Related documents and in connection with the agenda of the EGMS above*".

Where a shareholder is represented by a credit institution providing custody services, they may vote at the general meeting of shareholders on the basis of voting instructions received by electronic means of communication, without the need for a special or general authorization by the shareholder to be drawn up, subject to submission to the Company by the custodian credit institution of a declaration on own liability, signed by the legal representative(s) of the credit institution specifying: (i) the name of the shareholder (in clear) on whose behalf the credit institution participates and votes at that meeting, and (ii) the fact that the credit institution provides custody services to that shareholder.

The above-mentioned declaration must be submitted in original, signed and, as the case may be, stamped, or by e-mail with extended electronic signature according to Law no. 455/2001 on the electronic signature, at the address *investors@rocaindustry.ro*, no later than **December 16, 2026, at 18:00.**

In this case, the credit institution shall vote through any person from the administrative or management bodies or from among its employees; a proof/declaration attesting that the persons concerned have this capacity will be submitted together with the declaration of the credit institution mentioned above.

The custodian votes in the general meeting of shareholders exclusively in accordance with and within the limits of the instructions received from his clients having the capacity of shareholders on the Reference Date.

4. Other information

Any specialist, consultant, expert, or financial analyst may attend the shareholders' meeting based on a prior invitation from the Board of Directors. Accredited journalists may also attend the general meeting of shareholders, unless the Chairman of the Board of Directors decides otherwise.

For further documents and information, please contact the Company at the e-mail address *investors@rocaindustry.ro*.

Rudolf-Paul Vizental - permanent representative of Roca Management S.R.L.
Chairman of the Board of Directors
November 18, 2026