



Current report in compliance with ASF Regulation no. 5/2018

Report date: 01.09.2026

Name of the issuing entity: Societatea Nationala NUCLEARELECTRICA S.A.

Registered office: 48 Iancu de Hunedoara Boulevard, Sector 1, Bucharest

Telephone/fax number: 021-203.82.00 / 021 – 316.94.00

Unique registration code with the Trade Register Office: 10874881

Order number in the Trade Register: J1998007403409

Subscribed and paid-up share capital: 3,016,438,940

Regulated market on which the issued securities are traded: Bucharest Stock Exchange

**To: Bucharest Stock Exchange
Financial Supervisory Authority**

Important event to report: The effective date on which Mr Cosmin Ghita's renunciation to his mandate contract as Chief Executive Officer of SN Nuclearelectrica SA takes effect and the appointment of an interim Chief Executive Officer of SN Nuclearelectrica SA

Societatea Nationala Nuclearelectrica S.A. ("SNN") hereby informs shareholders and investors that the effective date on which Mr Cosmin Ghita's renunciation to his mandate contract as Chief Executive Officer of SN Nuclearelectrica SA is due to take effect is 2 October 2026.

"The Board of Directors of SN Nuclearelectrica SA would like to thank Mr Cosmin Ghita for his professionalism, dedication and commitment to the development of the Romanian nuclear programme, the maintenance of the nuclear fuel cycle through the takeover of FPCU Feldioara, the development of the company's investment projects – with a focus on expanding nuclear capacity – and the implementation of innovative projects at European level, thereby highlighting the role of nuclear energy beyond mere generation. We equally appreciate his efforts towards human resource development and the strategy for training a new generation of nuclear professionals. "—Laurentiu Cazan, Chairman of the Board of Directors of SN Nuclearelectrica SA

Furthermore, in accordance with the Decision of the Board of Directors, the position of Interim Chief Executive Officer of SN Nuclearelectrica SA will be held by Mr Mihai Laurentiu Gioara. The appointment of Mr Mihai Laurentiu Gioara as Interim Chief Executive Officer of SN Nuclearelectrica SA is for a term of office not exceeding 5 (five) months, in accordance with the provisions of Government Emergency Ordinance No. 109/2011, as subsequently amended and supplemented, with the possibility of a single extension for a further 2 months, for valid reasons (in accordance with the provisions of Article 29¹(2)–(5) of Government Emergency Ordinance No. 109/2011). The start date of the term of office as Interim Chief Executive

Societatea Nationala NUCLEARELECTRICA S.A.

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National Trade Register Office J1998007403409, European Unique Identifier ROONRC.J1998007403409, Unique Registration Code at the Trade Register Office (URC) 10874881, Fiscal Registration Code (CIF) RO10874881, IBAN code RO94 RNCB 0072 0497 1852 0001 opened at BCR 1st District Branch;
Paid and subscribed capital: 3.016.438.940 lei.
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Officer shall be the day immediately following the termination of the contract of office of the incumbent Chief Executive Officer, Mr Cosmin Ghita, namely 3 October 2026. Mr Mihai Laurentiu Gioara's interim term of office shall cease upon the expiry of the period for which it was granted or earlier, should a legal ground for termination arise.

Mr Mihai Laurentiu Gioara has approximately 12 years' experience in the energy sector, during which time he has held management positions (Chief Executive Officer, Deputy Chief Executive Officer) and advisory roles (adviser, expert) in relevant companies in Romania, namely Electrocentrale Bucuresti, Compania Municipala Energetica Bucuresti, Societatea Nuclearelectrica Serv., Societatea Nationala Nuclearelectrica S.A. Mr Mihai Laurentiu Gioara currently holds the position of Director of Development and Shareholding Management at SN Nuclearelectrica S.A., a role in which he has coordinated the operational development of the company's major investment projects, including direct support for the refurbishment of Unit 1 at Cernavoda. His performance and the results achieved throughout his time at Nuclearelectrica confirm that this nomination is an appropriate choice for the company at this stage of its development.

His professional training includes an MIT (Massachusetts Institute of Technology)–INPO (Institute of Nuclear Power Operations) executive programme in nuclear reactor technology, focusing on reactor systems, safety protocols and international regulatory frameworks.

Cosmin Ghita
Chief Executive Officer