

CURRENT REPORT

In accordance with Law No. 24/2017 on issuers of financial instruments and market operations (republished) and ASF Regulation No. 5/2018

Date of report: **16 July 2026**

Name of issuing company: **TERAPLAST S.A.**

Registered office: **Saratel village, Sieu-Magherus commune, 1 Teraplast Way, Bistrita-Nasaud county**

Telephone/Fax: **0263/238.202; 0263/231.221**

Trade Register Office Number: **J06/735/1992**

Tax Identification Number: **3094980**

Subscribed and paid-up share capital: **300.150.044,80 lei**

Regulated market for shares admitted to trading: **Bucharest Stock Exchange, Premium category**

Stock symbol: **TRP**

Significant events to report:

TeraPlast S.A. hereby informs investors that on July 15, 2026, the court issued a ruling in Case No. 5032/118/2025, pending before the Constanța Court, in a dispute with a former employee of the Company, in which the employee requested to the court:

- primarily: a ruling that certain provisions of the employment contract regarding the workplace are null and void, payment of compensatory damages based on the Company's turnover, and legal costs;
- in the alternative: payment of the statutory daily allowance, compensatory damages based on the Company's turnover, and legal costs.

According to the information available on the Courts Portal, the court partially admitted the plaintiff's claim – namely, the payment to the plaintiff of a daily compensatory allowance (in an amount equal to the statutory daily allowance) – and dismissed the rest of the action as unfounded, and ordered the plaintiff to pay the sum of 10,000 lei as court costs.

The court's decision is not final and may be appealed within 10 days of the date of its communication.

In the absence of a motivation for the court's decision and of the information necessary to accurately determine the method of calculation and the amount of the payment obligation, based on a preliminary assessment, the company estimates that its payment obligation could be around 3,000 lei.

ALEXANDRU STÂNEAN

TeraPlast S.A. CEO

If you need any further information, feel free to email us at

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